

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
Case No. CGIT/LC/R/12/2019 Shitla Prasad Mishra V/S. M/s Prism Cement Limited		
21.04.2025	<p>Matter taken up.</p> <p>Learned Counsel Mr. Uttam Maheswari present for Workman, Mr. Kuldeep Bhargav present for Management. Workman side filed reply of application of Management filed by them regarding maintainability of the reference. Perused record.</p> <p>The main objection from the side of Management is that, the date of termination of services of the Workman by Management dated 28.01.2018 as mentioned in the reference is not the actual date of termination rather services of the Workman were terminated by Management on 12.06.2019, hence, the reference is premature and requires to be answered accordingly.</p> <p>Learned Counsel for Workman has submitted that, in fact the services of the Workman were orally terminated by Management on the date 28.01.2018 mentioned in the reference. He further submits that whether the services of Workman were terminated on 28.01.2018 as mentioned in the reference or on 12.06.2019 as shown in the termination letter filed by Management is a matter of fact which can be settled after evidence.</p> <p>Having gone through the record in the light of rival arguments, it appears necessary in the interest of justice that Management be required to show by way of documents that the Workman was paid wages till the date of his termination as alleged by Workman and was in service of Management. Hence, Management is directed to file evidence in form of affidavit/documents in this respect.</p> <p>List on<u>16.06.2025</u> for hearing.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
--------------------------------	---	--------

