ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT, JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
	Case No. CGIT/LC/R/05/2017	
	Union V/S. M/s Prism Cement	

21.04.2025

Matter taken up.

Learned Counsel Mr. Uttam Maheswari present for Union, Learned Counsel Mr. Kuldeep Bhargav filed Vakaltnama for Management of Prism Cement. Taken on record, pressed application filed by Management seeking recall of order dated 04.04.2022. Union has preferred a written objection with affidavit on this application. Heard both the Learned Counsel on this application and objections. Perused Record.

Vide order dated 04.04.2022, preliminary objection of Management and application in this respect regarding the impleadment of contractors in the case in hand on the ground that though they were not made party to the reference in the reference itself their presence was necessary for the just decision of the dispute, was decided with a finding that this Tribunal is within its power to implied someone who is not a party to the reference if his presence is necessary for just and final adjudication of the dispute in the reference.

Learned Counsel for Management has referred to a judgment of Hon'ble Supreme Court in the case of Hochtif Goman Ltd V.s. Industrial Bhuvaneswar reported in 1964 SCC Online SC 148 and has submitted that the Tribunal is not justified in law to implead someone as party who is not a party to the reference. Learned Counsel for Workman union has submitted that the order dated 04.04.2022 itself shows that judgment of Hon'ble High Court of M.P. in the Case of Kakoon Tobacco Company V.s. State of M.P. reported in Manu/MP/0946/2008 was followed by this Tribunal in passing the order and recorded the findings. This judgment itself refers to the judgment of the Hon'ble Supreme Court cited above by Learned Counsel for Management today and has upheld the power of this Tribunal to implead someone as party who is not a party

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT, JABALPUR (M.P.)

Date of Order	Order Or Proceeding with Signature of Presiding Officer	Remark
of Proceeding	in the reference if his presence is necessary for just and	_
	final adjudication of controversy. The judgment of	
	Hon'ble refers to the Supreme Court judgment in its	
	Para-5. Moreover, the judgment of Supreme Court refer	
	to its details in Para 18 that under Section 18(3)(B) if the	
	Act, this Tribunal has a implied power to implead and	
	add parties as well as to some of them. Hence, in the	
	light of this discussion the recall application is held	
	without merits and is dismissed accordingly.	
	It comes out that, this case has been lingering due to	
	filing of various interim applications by parties and	
	requires expedited hearings.	
	List on 16.06.2025 for admission denial of documents.	
	Parties are directed to make specific endorsement	
	regarding admission/ denial of document filed by their	
	opposite side. Any document filed by one party, not	
	specifically admit/ not admitted by other party, shall be	
	deemed to be admitted.	
	Upload this order.	
	सत्यमेव जयते	
	* JAPAI DIIR *	
	ж УАВАLPUR *	
	Presiding Officer	