

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT, No. 2 DELHI;**

**Appeal No. D-2/01/2025**

M/s. Chennai MSW Pvt. Ltd.

Appellant

Through:- Sh. Ravi Ranjan Mishra & Sh. Harshit Singh, Id. counsel for the  
appellant

Vs.

APFC/RPFC, Noida

Respondent

Through:- Sh. Shailendra Arya, A/R for the respondent

**Order Dated:-05.08.2025**

Ld. counsel for the respondent, Ms. Santwana Agarwal has requested for an adjournment through email. In the interest of justice, prayer to grant adjournment is allowed. List the matter on 03.09.2025 for arguments on the misc. application filed u/s 7 O of the EPF & MP Act, 1952. In the meanwhile, interim orders to continue till next date of hearing.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT, DELHI;**

**Appeal No. D-2/14/2025**

M/s. Balaji Manpower Recruitment Pvt. Ltd. Appellant

Through:- Sh. Prakash Kumar, Id. counsel for the appellant

Vs.

APFC/RPFC, Faridabad

Respondent

Through:- Sh. B.B. Pradhan, Id. counsel for the respondent

**Order Dated:-05.08.2025**

This is the second round of litigation. Appellant had earlier filed an appeal against the impugned order dated 30.05.2024 u/s 14B & 7 Q of the EPF & MP Act (hereinafter referred as the Act). Vide order dated 07.06.2024, matter was remanded back to respondent for fresh decision after considering the submission of the appellant establishment. In para no. 3 of the order dated 07.06.2024 passed by this tribunal, it was directed that the respondent authority to pass a reasoned order considering the detailed reply considering the mitigating circumstances.

Now, the order has been passed on 17.06.2025 assessing the damages and interest amounting to Rs.9,48,775/- and Rs.11,22,366/- respectively.

Perusal of the record reveals that the appeal is filed well within time, although, the report of the office says that the appeal is not in time. Office is directed to rectify the said report after making a fresh one.

Considering the facts that the notice has been received for the period 10/06/2023 to 11/10/2024 and the order has been passed for the period 02.04.2018 to 30.06.2023, the impugned orders dated 17.06.2025 are stayed subject to a deposit of 30% of the assessed amount within four weeks by way of FDR favouring 'Registrar CGIT' initially for a period of one year having auto renewal mode thereafter. Put up the case on 25.09.2025 for reporting compliance as well as filing of reply by Id. counsel for the respondent. With this, the interim applications filed along with the appeal seeking stay stands disposed of. Interim orders to continue till next date of hearing.

(Atul Kumar Garg)  
Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT, DELHI;**

**Appeal No. D-2/33/2019**

M/s. SCT (P) Ltd.

Appellant

Through:- None for the appellant

Vs.

APFC/RPFC, Meerut

Respondent

Through:- Sh. S.N. Mahanta, Id. counsel for the respondent

**Order Dated:-05.08.2025**

Today the matter is listed for rehearing the final arguments, however, none is present on behalf of the appellant despite service of the notice. Renotify on 18.09.2025 after giving notice to the appellant.

(Atul Kumar Garg)  
Presiding Officer

Later Sh. Shobhit Mittal, proxy counsel appeared for the appellant noted the next date of hearing.

(Atul Kumar Garg)  
Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT, DELHI;**

**Appeal No. D-2/26/2021**

M/s. Convergys India Services Pvt. Ltd. Appellant

Through:- Sh. S.K. Gupta, Id. counsel for the appellant

Vs.

APFC/RPFC, Gurugram

Respondent

Through:- Sh. B.B. Pradhan, Id. counsel & Sh. Lalit Kumar, A/R for the  
respondent

**Order Dated:-05.08.2025**

Final arguments in the matter heard in part. Id. counsel for the  
appellant has submitted his brief notes of arguments. Now put up on  
18.09.2025 for further arguments.

(Atul Kumar Garg)  
Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR  
COURT, DELHI;**

**Appeal No. D-2/36/2022**

M/s. IPSAA Holding Pvt. Ltd.

Appellant

Through:- Sh. Ashwini Singh, proxy counsel for the appellant

Vs.

APFC/RPFC, Gurugram

Respondent

Through:- Sh. Chakradhar Panda, Id. counsel & Md. Sarfaraz Alam, A/R  
for the respondent

**Order Dated:-05.08.2025**

The proxy counsel appearing on behalf of the appellant requested for an adjournment. In the interest of justice, prayer to grant adjournment is allowed. List the matter on 18.09.2025 for final arguments.

(Atul Kumar Garg)  
Presiding Officer