CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1, MUMBAI

M/s.Entod Pharmaceuticals Ltd... Appellant

Vs

Regional Provident Fund Commissioner ...

Respondent

Thane

Presence:

For the Appellant

Mr. Abraham Mathews, Adv.

For the Respondent

Mr. Surana, Adv.

ORDER

- 1.. The present appeal is filed by the appellant under section 7(i) of the EPF & MP Act, 1952 (hereinafter referred to as 'Act') against the order dated 28.6.2019 passed by the Assistant Provident Fund Commissioner, the Respondent under section 7 A of the Act.
- 2. The appellant has filed application for waiver of deposit u/s 7 (O) on the ground that the impugned order is passed u/s. 14B.
- 3. The respondent opposed this application also on the ground that there is statutory provision to the effect that no appeal shall be entertained

unless appellant has deposited 75% of the amount due from him provided the tribunal may waive or reduce the amount. Submission is to the effect that section 14B is complete in itself so far as computation of damages is concerned, the money from the employer would have to be calculated u/s. 7A and in the event of default, employer is contumacious. Exercise of computation has to be taken u/s 14B. As such this exercise comes under statutory provisions and therefore the appellant is liable to deposit 75% of the amount.

- 4. In view of this legal position, since the impugned order is u/s 14B, pre-deposit is not required and the pre-deposit is waived.
- The appellant is also asking for stay to the impugned order. While granting stay to the impugned order certain condition is to be imposed and hence in my considered view the impugned order can be stayed by imposing condition to the effect that appellant shall deposit 15% of the amount assessed.
- 6. In view of the above, I pass the following order.
 - (i) Appeal is admitted.
 - (ii) Condition of pre-deposit is waived.
 - (iii) Appellant is directed to deposit 15% of the assessed amount within 3 weeks and on depositing the 15% of the assessed amount impugned order is stayed till further orders.
 - (iv) On depositing the 15% of the assessed amount the respondent is directed not to take coercive steps till further orders.

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Secretary to the Court
Central Government Industrial
Tribunal-cum-Labour Court No. I

Mumbai

(JUSTICE RAVINDRA NATH KAKKAR)

PRESIDING OFFICER