31.05.2024 Matter taken up.

Workman represented by Shri Arun Patel Advocate. Management of contractor firm files Vakalatnama of Advocate Shri Abhilash Dey with written statement and affidavit. Taken on record. Copy served on learned Counsel for workman.

It comes out from perusal of record, particularly the reference that M/s. Nu Vista Corporation is the Principal Employer whereas the contractor is the primary employer of the workman. The Principal Employer is not a party to the reference. The dispute relates mainly between the workman and the contractor but the Principal Employer also has some liabilities in contract labour (R&A) Act 1970 alongwith the contractor with respect to the contract labour engaged by the contractor for the work of the Principal Employer. Hence, presence of the Principal Employer i.e. M/s. Nu Vista Corporation in the case in hand is necessary for the full and final adjudication of the dispute involved in the reference. The Principal Employer is a proper party in this case. Hence, the Principal Employer M/s. Nu Vista Corporation is impleaded as a party in the dispute. Issue speed post notice to M/s. Nu Vista Corporation.

List on 29-7-24 for written statement of M/s. Nu Vista Corporation with documents if any and affidavit.

Presiding Officer