

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.2,
MUMBAI**

PRESENT
SHYAM S. GARG
Presiding Officer

REFERENCE NO.CGIT-2/76 of 2005
EMPLOYERS IN RELATION TO THE MANAGEMENT OF

ABU DHABI COMMERCIAL BANK LTD.

The Deputy Chief Executive- India
Abu Dhabi Commercial Bank Ltd.
75, Veer Nariman Road (PO Box 11248)
Mumbai 400 020.

AND

THEIR WORKMEN.

Shri Jaipal Valmiki
C/o. 10, Naisha Plaza Shopping Centre
Sonapur Lane Police Chowki
Near Sheetal Cinema, Kurla (W)
Mumbai 400 070.

APPEARANCES:

FOR THE EMPLOYERS : Mr. Vinay Menon,
Advocate. i/b
M/s. Bodhanwala & Co.

FOR THE UNION : Ms. Anita Sawant,
Advocate.

Mumbai, dated the 16th August, 2021.

AWARD

The Government of India, Ministry of Labour & Employment by its Order No.L-12012/239/2004-IR (B-I), dated 31.05.2005 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following industrial dispute to this Tribunal for adjudication:

“Whether the action of the management of Abu Dhabi Commercial Bank Ltd. in terminating the services of Shri

*Jaipal Valmiki and Shri Gyani Valmiki is justified and legal?
If not, what relief the disputant concerned are entitled to?"*

2. After receipt of the reference, both parties were served with notice. In response to the notice, workmen filed Statement of Claim at Ex-6, Management filed their Written Statement at Ex-13. Issues are framed at Ex-15. Both parties led their respective evidence. Workmen filed their Written Argument and Management argued the matter orally. Thereafter matter was reserved for award.

3. First Party Management by application dated 10.08.2021 (Ex-24), (filed by post) informed that the matter has been mutually settled. Today Ms. Anita Sawant Advocate for the workman appeared on behalf of the workmen and confirmed that settlement has taken place between first party and second party. But settlement deed is not filed by any party. Advocate for the workman endorsed "no objection" on the application Ex-24. So this Reference is treated as withdrawn. Hence the order:

ORDER

Reference answered in negative against the workmen. Workmen are not entitled to any relief.

Date: 16.08.2021

Sd/-
(Shyam S. Garg)
Presiding Officer
CGIT-2, Mumbai