

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.2,
MUMBAI**

PRESENT

S. S. GARG
Presiding Officer/Link Officer

REFERENCE NO.CGIT-2/ 44 of 2013

**EMPLOYERS IN RELATION TO THE MANAGEMENT OF
M/S. SCHLUMBERGER ASIA SERVICES LTD.**

The Personnel Manager,
M/s. Schlumberger Asia Services Ltd.,
D-105, TTC Industrial Estate, MIDC Nerul,
Thane Belapur Road, Nerul [E], Navi Mumbai,
MUMBAI – 400 706.

AND

THEIR WORKMEN.

Smt. Deepali Bhosle,
509, Sankalpa Siddhi CSH,
Aarey Road, Check Naka,
Goregaon [E],
MUMBAI – 400 063.

APPEARANCES:

FOR THE EMPLOYER : Mr. Vanshaj S. Puri, h/f
Mr. Sundeep Puri, Advocate

FOR THE WORKMEN : Mrs. Deepali Bhosle
Workman

Mumbai, dated the 20th July, 2021.

AWARD

This is reference made by the Central Government in exercise of powers under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 vide Government of India, Ministry of

Labour & Employment, New Delhi vide its order No. L-42012/60/2013 – IR (DU) dated 18.07.2013. The terms of reference given in the schedule are as follows :

“Whether the action of the management of Schelumberger Asia Services Ltd. Navi Mumbai in terminating the services of Smt. Deepali Ashish Bhosle Ex-Payroll and Benefit Administrator by first issuing termination letter dated 06.12.2012 and subsequently asking and accepting the resignation on the same day is legal, proper & justified ? To what relief the workman concerned is entitled to ?”

After the receipt of the reference, both the parties were served with the notices.

Workman Mrs. Deepali Bhosle present personally.

Advocate Mr. Vanshaj S. Puri along with their representative Mr. Nitin Bhagawan Maske is present on behalf of management.

Workman Mrs. Deepali Bhosle filed application Ex.32. She was identified by management representative Mr. Nitin Bhagawan Maske who filed copy of Identify Card with his signature. He was identified by Mr. Puri, Advocate for the management.

This has come with reference dated 18.7.13 by Hon'ble Ministry of Labour and statement of claim filed by the workman.

Now she want to withdraw on the settlement between the management. She also files application Ex.30 for disposal and original settlement deed dated 25.12.20 / 30.12.20.

According to workman she settled all her dispute between management, so she did not want to force Ex.1 reference of Ministry of Labour and statement of claim Ex.5.

So application Ex.32 is allowed as withdrawn and reference is answered in negative against the workman and workman did not entitle to any relief after resulting the reference is registered.

Original file is sent to record room.

ORDER

REFERENCE IS DECIDED AS WITHDRAWN

Date: 20.07.2021

Sd/-
(SHYAM. S. GARG)
Presiding Officer/Link Officer
CGIT -2, Mumbai