BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.2, MUMBAI

PRESENT

M. V. Deshpande Presiding Officer

REFERENCE NO.CGIT-2/23 of 2016

EMPLOYERS IN RELATION TO THE MANAGEMENT OF CENTRAL BANK OF INDIA

The Chairman & Managing Director, Central Bank of India, Central Office, Chandermukhi Bldg., Nariman Point, Mumbai – 400 021.

AND

THEIR WORKMEN.

The General Secretary, All India Central Bank Employees' Congress, Mumbai, Central Bank of India, Bajaj Bhavan, 1st Floor, Nariman Point, Mumbai – 400 021.

APPEARANCES:

FOR THE EMPLOYER : Mr. L.L. D'souza

Representative

FOR THE WORKMEN : Mr. Subhash Sawant

Representative

Mumbai, dated the 16th January, 2020.

AWARD

1. This is reference made by the Central Government in exercise of powers under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the

Industrial Disputes Act, 1947 vide Government of India, Ministry of Labour & Employment, New Delhi vide its order No. L-12011/22/2016 – IR (B-II) dated 05.08.2016. The terms of reference given in the schedule are as follows:

"Whether the action of the management of Central Bank of India, Central Office, Mumbai, in reorganization of regional setup and merger of 80 regions into 59 as per Board's approval dated 14.03.2015 circulated vide letter No. CO/P&D/BR-EXPN/2014-15/505 dated 31.03.2015 is amounting to violation of Section 33 of I.D. Act, 1947, during the pendency of conciliation proceedings in I.D. under reference No. B.ALC-III/7(71)/2014 with reference to item No. 10 of the Charter of Demands raised by the All India Central Bank Employees' Congress in the Strike notice dated 05.09.2014? If so, what action?

- 2. After the receipt of the reference, both the parties were served with the notices.
- 3. On going through the Roznama, it appears that the union is absent since long. Many dates are given for filing statement of claim. However, the union has not filed statement of claim nor second party union has taken steps in pursuance of schedule of reference.
- 3. So there is no statement of claim in support of claim of the concerned workmen and therefore the reference is liable to be rejected for want of evidence. Hence order.

<u>ORDER</u>

Reference is rejected for want of evidence with no orders as to costs.

Sd/-

Date: 16.01.2020 (M.V. Deshpande)
Presiding Officer
CGIT-2, Mumbai