

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.2,  
MUMBAI**

**PRESENT**

M. V. Deshpande  
Presiding Officer

**REFERENCE NO.CGIT-2/20 of 2014**

**EMPLOYERS IN RELATION TO THE MANAGEMENT OF  
INDIA TOURISM DEVELOPMENT CORPORATION LTD.**

The Vice President,  
India Tourism Development Corporation Ltd.,  
Scope Complex, Lodhi Road,  
New Delhi -

**AND**

**THEIR WORKMEN.**

Mrs. Sapna S. Sawant,  
Bansy Tower CHS Ltd.,  
B-Wing, Shanti Park, Mira Road [E],  
Dist. – Thane.  
Maharashtra -

**APPEARANCES:**

FOR THE EMPLOYER : Mr. V. Philip  
Representative

FOR THE WORKMEN : Mr. Nagraj N. Kankonkar  
Advocate

**Mumbai**, dated the 21<sup>st</sup> January, 2020.

**AWARD**

1. This is reference made by the Central Government in exercise of powers under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 vide Government of India, Ministry of Labour &

Employment, New Delhi vide its order No. L-42012/162/2013 – IR (DU) dated 25.02.2014. The terms of reference given in the schedule are as follows :

*“1. Whether the termination of service of the applicant w.e.f. 17.10.2008, who had put in continuous service of 14 years without any break even though on contract basis which was renewed from time to time is liable to be regularized on the role of ITDC, whose branches are scattered all over the Country ? 2. Whether the claim of applicant for back wages w.e.f. 17.10.2008 is justified ? 3. If so, to what relief workman is entitled to ?*

2. After the receipt of the reference, both the parties were served with the notices.

3. In view of pursis filed by the concerned workman, he wants to withdraw the reference in view of settlement. As such he does not want to pursue the reference and hence reference is disposed of. Hence order.

### **ORDER**

**Reference is withdrawn and hence  
disposed of with no order as to  
costs.**

Sd/-

Date: 21.01.2020

(M.V. Deshpande)  
Presiding Officer  
CGIT-2, Mumbai