# **BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1**

#### **MUMBAI**

**Present** 

Smt. Pranita Mohanty

**Presiding Officer** 

### REFERENCE NO.CGIT-1/6 OF 2016

<u>Parties:</u> Employers in relation to the management of

**Diesel Power Engineers** 

And

Their workmen (Shri Francis Martis)

## **Appearances:**

For the first party no.1 Management:

Absent.

For the second party workman:

workman present in person.

State

Maharashtra

Mumbai, dated the 06th day of September, 2022.

The date being preponed the matter came up for framing of issues today i.e on 6<sup>th</sup> Sept 2022. Notice of preponement was given in the cause list of the Tribunal published in the Tribunal website.

None appeared on behalf of the  $1^{st}$  party management. Heard the AR for the  $2^{nd}$  party workman and perused the pleadings. The following issues are framed for adjudication.

#### **ISSUES**

- 1- whether the proceeding is maintainable?
- 2- Whether the service of the claimant workman was illegally terminated by the 1<sup>st</sup> party management in violation of the provisions of ID Act?
- 3- If the claimant has received all his dues from the first party towards full and final settlement?
- 4- To what relief, the 2<sup>nd</sup> party claimant is entitled to?

PRESIDING OFFICER
CGIT-1 MUMBAI