

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
GUWAHATI, ASSAM.

PRESENT: Shri Ananda Kumar Mukherjee.
Presiding Officer/Link Officer,
CGIT-cum-Labour Court, Guwahati.

REFERENCE CASE NO. 07 of 2021.

PARTIES: Sri Sanjib Puri, PA-22, Pirbaba Colony, Satgaon Narangi Cantt., P.O.-Satgaon,
Guwahati-781027.Workman/Applicant.

-Vrs-

The Management of (1) GOC, HQ 51, C/o - 99 APO, Satgaon, Guwahati-781027
and (2) The Proprietor, M/s Loknath Builders, Railway Bazar, P.O.-Alipurduar,
Junction, Dist- Alipurduar, West Bengal-736123.OP/Management.

REPRESENTATIVES:

For the Workman : None
For the Contractor : None
For the Management. : Mr. Hareesh Gupta, Ld. Counsel.

INDUSTRY : General Officer Commanding (GOC), HQ, Guwahati.
STATE : Assam.
Date of Award : 16/06/2025.

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**Presiding Officer/Link Officer,
CGIT-Cum-Labour Court, Guwahati**

AWARD

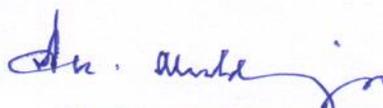
Sri Sanjib Puri, Ex-Sweeper engaged under the Management of General Officer Commanding, HQ, Guwahati is found absent on call. It is 1.45 p.m. now. Case is fixed up during special campaign for hearing and disposal.

Mr. Hareesh Gupta, Ld. Counsel has appeared for General Officer Commanding (GOC), Guwahati and filed his attendance.

Petition is filed on behalf of M/s Loknath Builders (O.P. No.3) praying for a direction upon workman and the authority to furnish the copy of Written Statement and evidence-in-chief on the ground that the same have not been serve upon O.P. No.3 till date. The petition is not move. None is found present on behalf of the Loknath Builders. The petition is considered and rejected. On perusal of the record, I find that Sanjib Puri has been examined on oath on 26-10-2021 but till date he has not put his signature on the evidence sheet.

As per order dated 30-05-2025 notices were issued to parties under registered post fixing the case today for evidence as last chance and hearing. The concern employee Sanjib Puri has not appeared. His evidence is without any signature, therefore it has no relevance and the same cannot be considered for the purpose of adjudication

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Government of India through the Deputy Chief Labour Commissioner (Central), Guwahati, issued Order No. G/R. 8(36)/2021-RLC(C) dated 22-06-2021, referring the scheduled dispute to this Tribunal for adjudication.


Presiding Officer/Link Officer,
CGIT-Cum-Labour Court, Guwahati

THE SCHEDULE

“Whether the oral termination of services of Shri Sanjib Puri, Ex- Sweeper-cum-Cleaner, Contract Labour employed by the management of the GOC, HQ 51 Sub-Area through the Contractor, M/s Loknath Builders w.e.f. 06-10-2020 and non-payment of wages for July to October, 2020 and denial bonus for the years 2019 and 2020 are legal and justified? If not, what relief the workman is entitled?”

This case was registered on 23-06-2021. Notices were issued under registered post to the aggrieved workman, GOC, HQ 51 Sub Area, C/o - 99 APO, Satgaon, Guwahati and the Proprietor, M/s Loknath Builders, Railway Bazar, Alipurduar, West Bengal.

The workman filed his Written Statement on 10-08-2021, contending that he has been verbally terminated from service under Management of General Officer Commanding, HQ 51, C/o - 99 APO, Satgaon, Guwahati w.e.f. 05-11-2020. Management filed their reply on 21-09-2021. The case was fixed up for evidence. Sanjib Puri did not file affidavit-in-chief and examine himself on oath. Since the date of his examination on 26-10-2021 the witness did not turn up to put his signature on the evidence sheet. The statement made by him therefore cannot be considered.

It appears from the record that the workman is not inclined to pursue the case. Under such circumstance the Industrial Dispute is dismissed for default.



**Presiding Officer/Link Officer,
CGIT-Cum-Labour Court, Guwahati**

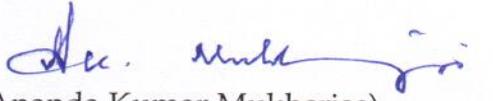
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Hence,

ORDERED

That the Industrial Dispute raise by the workman Sanjib Puri is dismissed for non-prosecution. Let a No Dispute Award be drawn up. Copies of the Award in duplicate be sent to the Ministry for information and Notification.




(Ananda Kumar Mukherjee),
Presiding Officer/Link Officer,
CGIT-cum-Labour Court, Guwahati