

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL.**

PRESENT: Shri Ananda Kumar Mukherjee,
Presiding Officer,
C.G.I.T-cum-L.C., Asansol.

REFERENCE CASE NO. 40 OF 2023

PARTIES: Sk Hasibur Rahaman
Vs.
Management of FIA Technology Services Pvt. Ltd.

REPRESENTATIVES:

For the Union/Workman: None.

For the Management: Mr. P. K. Das, Advocate.

INDUSTRY: Banking.

STATE: West Bengal.

Dated: 19.08.2024.

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A W A R D

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Ministry of Labour, Government of India through the Office of the Deputy Chief Labour Commissioner (Central), Asansol, vide its Order **No. 1(28)/2023/E** dated 26.07.2023 has been pleased to refer the following dispute between the employer, that is the Management of FIA Technology Services Private Limited and their workman for adjudication by this Tribunal.

S C H E D U L E

“ Whether the action of the management of FIA Technology Services Pvt Ltd under State Bank of India in terminating the service of Sk Hasibur Rahaman w.e.f. 05.11.2021 is justified? If not, what relief the workman is entitled to? ”

1. On receiving Order **No. 1(28)/2023/E** dated 26.07.2023 from the Office of the Deputy Chief Labour Commissioner (Central), Asansol, Ministry of Labour, Government of India, for adjudication of the dispute **Reference case No. 40 of 2023** was registered on 28.07.2023 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims and a list of witnesses.

2. Mr. P.K. Das, learned advocate for FIA Technology Services Private Limited is present. Case is fixed up today for appearance and filing written statement by Sk Hasibur Rahaman, who has been terminated from service with effect from 05.11.2021. Notice had been served upon Sk Hasibur Rahaman at his address at Vill: Khemta, PO: Burar, PS: Raina, Dist: Purba Bardhaman under Registered Post on two occasions i.e. on 15.02.2024 and 24.07.2024 but the workman has not appeared and no step has been taken by him.

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3. After issuance of Notice to both parties, the management of the private employer appeared but did not file their written statement. After several adjournments, the concerned workman did not turn up to file his written statement. In view of such facts and circumstances, this Tribunal is left with no other option but to dispose the case after one year for default. The Industrial Dispute is accordingly dismissed and a No Dispute Award is drawn up.

Hence,

ORDERED

that a No Dispute Award is drawn up in respect of the above Reference case. Let copies of the Award in duplicate be sent to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.

(ANANDA KUMAR MUKHERJEE)
Presiding Officer,
C.G.I.T.-cum-L.C., Asansol.