

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,  
ASANSOL.**

**PRESENT:** Shri Ananda Kumar Mukherjee,  
Presiding Officer,  
C.G.I.T-cum-L.C., Asansol.

**REFERENCE CASE NO. 30 OF 2022**

**PARTIES:** Bisundeo Singh  
**Vs.**  
Management of Central Kajora Colliery of ECL

**REPRESENTATIVES:**

For the Union/Workman: Mr. Milan Kumar Bandyopadhyay, Advocate.

For the Management of ECL: Mr. P. K. Das, Advocate.

**INDUSTRY:** Coal.

**STATE:** West Bengal.

**Dated:** 21.05.2024

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**A W A R D**

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Government of India through the Ministry of Labour, vide its Order **No. L-22012/65/2022-IR(CM-II)** dated 04.07.2022 has been pleased to refer the following dispute between the employer, that is the Management of Central Kajora Colliery under Kajora Area of Eastern Coalfields Limited and their workman for adjudication by this Tribunal.

**THE SCHEDULE**

*“ Whether the action of the Management of Central Kajora Colliery, Kajora Area, M/s. E.C. Ltd. in terminating services of Sri Bisundeo Singh, Ex-Pump Operator vide letter no. KA/APM/C-6/10/45 dated 29.12.2016/07.01.2017 is proper, legal and justified? If not, what relief the workman is entitled to? ”*

1. On receiving Order **No. L-22012/65/2022-IR(CM-II)** dated 04.07.2022 from the Government of India, Ministry of Labour, New Delhi for adjudication of the dispute, a **Reference case No. 30 of 2022** was registered on 04.07.2022 / 01.08.2022 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims and a list of witnesses.

2. Bisundeo Singh, dismissed workman has appeared accompanied by Mr. M. K. Bandyopadhyay, learned advocate. Mr. P. K. Das, learned advocate has appeared for the management of Eastern Coalfields Limited. The case is fixed up today for appearance and cross-examination of workman witness. At this stage, Bisundeo Singh has filed an application supported by an affidavit stating that he is not inclined in proceeding with this Industrial Dispute and like to withdraw the case against the management. He has

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further stated that he has no grievance if No Dispute Award is passed. In the application workman has prayed for disposing of the Industrial Dispute. Heard learned advocates for both parties.

3. After issuing Notice under registered post, written statements were filed by both parties. Bisundeo Singh filed affidavit-in-chief on 28.03.2023. This case relates to his objection against termination from service by letter No. KA/APM/C-6/10/45 dated 29.12.2016 / 07.01.2017. Since the workman has no grievance against order of dismissal passed and not inclined to proceed, the Industrial Dispute is dismissed for non-prosecution. Let a No Dispute award be drawn up.

Hence,

**ORDERED**

that the Industrial Dispute is dismissed. A No Dispute Award be drawn up. Let copies of the Award in duplicate be sent to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.

**(ANANDA KUMAR MUKHERJEE)**  
Presiding Officer,  
C.G.I.T.-cum-L.C., Asansol.