

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL.**

PRESENT: Shri Ananda Kumar Mukherjee,
Presiding Officer,
C.G.I.T-cum-L.C., Asansol.

REFERENCE CASE NO. 28 OF 2023

PARTIES: Pravat Mondal
Vs.
Management of M/s. Shresth Detective Security Pvt. Ltd.

REPRESENTATIVES:

For the Union/Workman: None.

For the Management: None.

INDUSTRY: Security Service

STATE: West Bengal.

Dated: 25.09.2024.

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A W A R D

In exercise of powers vested under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Ministry of Labour, Government of India through the Office of the Deputy Chief Labour Commissioner (Central), Asansol, vide its Order **No. 1(07)/2023/E** dated 13.04.2023 has been pleased to refer the following dispute between the employer, that is the Management of M/s. Shresth Detective Security Private Limited and their workman for adjudication by this Tribunal.

S C H E D U L E

“ Whether the action of the management of M/s. Shresth Detective Security Pvt Ltd. under Bank of India, Benachity Branch, in terminating service of Sri Pravat Mondal, Ex.Security Guard is justified? If not, what relief the workman is entitled to? ”

1. On receiving Order **No. 1(07)/2023/E** dated 13.04.2023 from the Office of the Deputy Chief Labour Commissioner (Central), Asansol, Ministry of Labour, Government of India, for adjudication of the dispute **Reference case No. 28 of 2023** was registered on 15.05.2023 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims and a list of witnesses. Subsequently, a corrigendum was received through order dated 21.09.2023 with detailed address of the workman and the contractor firm.

2. The case is fixed up today for filing written statement by parties as special chance. Pravat Mondal, aggrieved workman is not found available on repeated calls at 12.20 pm. None appeared for Bank of India and M/s. Shresth Detective Security Private Limited.

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3. On a perusal of record, I find that this case was registered on 15.05.2023 and dates have been fixed on 03.07.2023, 29.08.2023, 20.09.2023, 02.02.2024, 26.03.2024, 12.08.2024 and 25.09.2024 for appearance and filing written statement by parties but none of the parties appeared.

4. Several Opportunities were given to parties to represent their case by appearing before the Tribunal. Notices were issued on three occasions but none of the parties participated in the proceeding. Under such circumstances it appears to me that aggrieved party is not inclined to proceed further and accordingly the Industrial Dispute referred in Schedule is disposed of for non-prosecution. Let a No Dispute Award be drawn up.

Hence,

ORDERED

that a No Dispute Award be drawn up in respect of the above Reference case. Let copies of the Award in duplicate be sent to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.

(ANANDA KUMAR MUKHERJEE)
Presiding Officer,
C.G.I.T.-cum-L.C., Asansol.