

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,  
ASANSOL.**

**PRESENT:** Shri Ananda Kumar Mukherjee,  
Presiding Officer,  
C.G.I.T-cum-L.C., Asansol.

**REFERENCE CASE NO. 26 OF 2023**

**PARTIES:** Paritosh Roy  
**Vs.**  
Management of M/s. Shresth Detective Security Pvt. Ltd.

**REPRESENTATIVES:**

For the Union/Workman: None.

For the Management: None.

**INDUSTRY:** Security Services.

**STATE:** West Bengal.

**Dated:** 03.06.2025.

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### **A W A R D**

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Ministry of Labour, Government of India through the Office of the Deputy Chief Labour Commissioner (Central), Asansol, vide its Order **No. 1(6)/2023/E** dated 13.04.2023 has been pleased to refer the following dispute between the employer, that is the Management of M/s. Shresth Detective Security Private Limited and their workman for adjudication by this Tribunal. A Corrigendum was received bearing No. 1(06)/2023-E dated 21.09.2023 revising the address of the workman and Schedule, as follows :

### **S C H E D U L E**

*“ Whether the action of the management of M/s. Shresth Detective Security Private Ltd. under Bank of India, Benachity Branch, in terminating service of Sri Paritosh Roy, Ex. Security Guard is justified? If not, what relief the workman is entitled to? ”*

1. On receiving Order **No. 1(6)/2023/E** dated 13.04.2023 from the Office of the Deputy Chief Labour Commissioner (Central), Asansol, Ministry of Labour, Government of India, for adjudication of the dispute a Reference case was registered on 15.05.2023 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims.
2. Case is fixed up today for the tenth consecutive date for appearance and filing written statement by the parties. It is 12.25 PM now. On repeated calls none appeared for the aggrieved workman Paritosh Roy, Ex-Security Guard and for the management of M/s. Shresth Detective Security Private Limited.

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3. After registration of the case Notice was issued to both parties fixing 30.06.2023 for their appearance and for filing written statement. The case was thereafter fixed on 21.08.2023, 04.10.2023, 13.12.2023, 12.02.2024, 18.03.2024, 09.08.2024, 20.01.2025, 07.05.2025 and today i.e., on 03.06.2025 for appearance and filing written statement by the parties. I find that reasonable opportunities have been extended to the parties to represent their case before this Tribunal. No effective step has been taken by the aggrieved workman as well as his employer. Under such circumstances, no further time is required to be granted. The scheduled dispute is therefore dismissed for non-prosecution. Let an No Dispute Award be drawn up.

Hence,

**ORDERED**

that a No Dispute Award be drawn up in respect of the above Reference case. Let copies of the Award in duplicate be sent to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.

*Sd/-*

**(ANANDA KUMAR MUKHERJEE)**

Presiding Officer,  
C.G.I.T.-cum-L.C., Asansol.