

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL.**

PRESENT: Shri Ananda Kumar Mukherjee,
Presiding Officer,
C.G.I.T-cum-L.C., Asansol.

REFERENCE CASE NO. 18 OF 2022

PARTIES: Lal Bahadur Saw
Vs.
Management of Satgram Incline of ECL

REPRESENTATIVES:

For the Union/Workman: None.
For the Management of ECL: Mr. P. K. Das, Advocate.

INDUSTRY: Coal.

STATE: West Bengal.

Dated: 28.02.2025

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A W A R D

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Government of India through the Ministry of Labour, vide its Order **No. L-22012/45/2022-IR(CM-II)** dated 12.05.2022 has been pleased to refer the following dispute between the employer, that is the Management of Satgram Incline under Satgram Area of Eastern Coalfields Limited and their workman for adjudication by this Tribunal.

THE SCHEDULE

“ Whether the action of the Management of Eastern Coalfields Ltd. in relation to its Satgram Incline under Satgram Area to recover the amount of Rs. 2,77,491.50 vide order No. ECL/VIG/2020/1179 dated 19/6/2020 and subsequent letter No. GM/SAT/71/2020/237 dated 23/6/2020 in 48 equal monthly installments of Rs. 5781/- w.e.f August, 2020 which was paid to Shri Lal Bahadur Saw, Electrician, U.M. No. 304296, Satgram Incline as House Rent Allowance between August, 2014 to April, 2020 whereas the said management did not make any repairing job till now in NTD Quarters bearing no. NTD-41/36 at New Satgram Colliery where Shri Lal Bahadur Saw residing is legal, fair & justified. If not, what relief Shri Lal Bahadur Saw is entitled to and what directions are necessary in this regard? ”

1. On receiving Order **No. L-22012/45/2022-IR(CM-II)** dated 12.05.2022 from the Government of India, Ministry of Labour, New Delhi for adjudication of the dispute, a Reference case was registered on 18.05.2022 / 01.07.2022 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims.

2. Mr. P. K. Das, learned advocate appeared for Eastern Coalfields Limited. For ends

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of justice the case was fixed up on 21.01.2025 for taking step by the union and evidence of workman witness. General Secretary, Colliery Mazdoor Sabha (AITUC), Asansol was absent without step. On repeated calls at 12.50 PM none appeared on behalf of the union. It appears from the record that ample opportunity has been granted to the workman to represent his case properly. Since no evidence is adduced in support of the claim, the Industrial Dispute stands dismissed for default of the workman. Let a No Dispute Award be drawn up.

Hence,

ORDERED

that a No Dispute Award be drawn up. Let copies of the Award in duplicate be sent to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.

Sd/-

(ANANDA KUMAR MUKHERJEE)

Presiding Officer,
C.G.I.T.-cum-L.C., Asansol.