

**BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,  
ASANSOL.**

**PRESENT:** Shri Ananda Kumar Mukherjee,  
Presiding Officer,  
C.G.I.T-cum-L.C., Asansol.

**REFERENCE CASE NO. 04 OF 2020**

**PARTIES:** Mantu Shaw  
**Vs.**  
Management of Patmohana Colliery, ECL

**REPRESENTATIVES:**

For the Union/Workman: None.  
For the Management of ECL: Mr. P. K. Das, Advocate.

**INDUSTRY:** Coal.

**STATE:** West Bengal.

**Dated:** 19.09.2025.

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### **A W A R D**

In exercise of powers conferred under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Government of India through the Ministry of Labour, vide its Order **No. L-22012/107/2019-IR(CM-II)** dated 30.01.2020 has been pleased to refer the following dispute between the employer, that is the Management of Patmohana Colliery under Sodepur Area of Eastern Coalfields Limited and their workman for adjudication by this Tribunal.

### **THE SCHEDULE**

*“ Whether the action of General Manager, Sodepur Area of Eastern Coalfields Ltd, P.O. Sunderchak, Distt, Burdwan (West Bengal) in removal of Shri Mantu Shaw, U.G. Loader from service vide letter No. PD/C-6/16/36/1715 dated 25/26-10-2016 is appropriate and justified under the principles of natural justice? If not, to what relief the workman concerned is entitled to? ”*

1. On receiving Order **No. L-22012/107/2019-IR(CM-II)** dated 30.01.2020 from the Government of India, Ministry of Labour, New Delhi for adjudication of the dispute, a Reference case was registered on 10.02.2020 and an order was passed for issuing notice to the parties through registered post, directing them to appear and submit their written statements along with relevant documents in support of their claims.

2. The case is fixed up today for evidence. Mantu Shaw, the dismissed workman is found absent on call. No step has been taken by the Colliery Mazdoor Sabha of India. Mr. P. K. Das, learned advocate for Eastern Coalfields Limited is present. It appears from the record that though the case is fixed up today for evidence of both parties, in default evidence is to be closed and the case is to be disposed of, no step has been taken. The case is fixed up for the seventeenth time but the union as well as the dismissed workman preferred to remain absent.

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3. After registration of the case, Notice under registered post was issued to parties. The management filed their written statement on 23.11.2022 and the workman filed his written statement on 14.02.2023. The case was thereafter fixed for evidence. No evidence has been adduced by the workman. Management has shown readiness to adduce evidence by filing affidavit-in-chief of the witness along with documents. Since the workman is disinclined to proceed with the case, the Industrial Dispute is dismissed for default.

Hence,

**ORDERED**

that the Industrial Dispute is dismissed for default. Let an Award be drawn up on the basis of above observation. Let copies of Award be communicated to the Ministry for information and Notification.

*Sd/-*  
**(ANANDA KUMAR MUKHERJEE)**  
Presiding Officer,  
C.G.I.T.-cum-L.C., Asansol.