PRESENT: Shri Ananda Kumar Mukherjee,

Presiding Officer C.G.I.T-cum-L.C., Asansol

## REFERENCE NO. 32 OF 2018

PARTIES: Management of Madhusudanpur Colliery of ECL.

Vs.

Ajay Kumar Singh

**REPRESENTATIVES:** 

For the Management: Mr. P. K. Das, Learned Advocate.

For the Union (Workmen): Mr. Rakesh Kumar, President, Koyala Mazdoor Congress

INDUSTRY: Coal.

STATE: West Bengal.

DATED: 26.09.2022

## AWARD

In exercise of powers conferred under clause (d) of Sub-section (1) and Sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), Govt. of India through the Ministry of Labour, vide its Order **NO. L-22012/04/2017-IR(CM-II)** dated 08.11.2018 has been pleased to refer the following dispute between the employers, that is the Management of Eastern Coalfields Limited and their workmen for adjudication by this Tribunal.

## THE SCHEDULE

"Whether the action of the Management of Madhusudanpur Colliery, Kajora Area, M/s. E.C.Ltd. by not paying the holiday wages in respect of their workman Shri Ajay Kumar Singh, Electrical Helper in spite of working on a holiday on 01/05/2016 is justified? If not, what relief the workman is entitled to?"

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- 1. After receipt of Order No. NO. L-22012/04/2017-IR(CM-II) dated 08.11.2018 of the aforesaid Reference framed by the Ministry of Labour, Govt. of India, New Delhi for adjudication of the dispute, a **Reference case No. 32 of 2018** was registered on 26.11.2018. Notices were issued to the parties under registered post, directing them to appear and file their written statements along with relevant documents and their respective list of witnesses they would rely upon.
- 2. Mr. P. K. Das, learned advocate appeared on behalf of ECL and filed his letter of authorization. On 04.09.2019 a letter dated 29.05.2019 which was issued by the Agent, Madhusudanpur Colliery, Kajora Area, ECL was placed with the record wherein it was stated that the matter in dispute has been mutually settled and there is no further dispute between the parties.
- 3. Having considered the submission made by Mr. Rakesh Kumar, President, Koyala Mazdoor Congress, Union, representative of the workman and Mr. P. K. Das, learned advocate for the Management, it appears to me that the dispute between the parties referred herein above for adjudication has been settled and there is "No Dispute" between the parties over the issue. Accordingly, the case is closed and a **No Dispute Award** is passed.

Hence,

## ORDER

That a **No Dispute Award** be passed in respect of the above Reference. Let copies of the Award be sent to the Ministry of Labour, Govt. of India, New Delhi for information and necessary action. The Reference is accordingly disposed of.

(ANANDA KUMAR MUKHERJEE)
Presiding Officer
C.G.I.T.-cum-L.C., Asansol