


ORDER SHEET
CENTRAL GOVT. INDUSTRIAL TRIBUNAL CUM LABOUR COURT,
JABALPUR(MP)

CASE NO. CGIT/LC/R-64-2015

Date of order of proceeding	Order or proceeding with signature of Presiding Officer	Signature of parties or pleaders where necessary
16-6-2022	<p>Taken up.</p> <p>The workman is reported dead. His L.R.s are on record. Learned counsel for the L.R's present.</p> <p>No evidence on preliminary issue No.1 from the workman side. The workman evidence closed. The management also offers no evidence on preliminary issue.</p> <p>Heard and perused the record.</p> <p>Since the initial burden to prove that the inquiry is not legal and proper is on the workman and there is no evidence on his behalf, may be due to the fact that he has died during the proceedings, the workman side is held to have failed to discharge its burden on preliminary issue no.1. Consequently the preliminary issue no.1 is answered against the workman. The following other preliminary issues are framed:-</p> <p style="padding-left: 40px;">2. Whether the charges are proved from the inquiry papers .?</p> <p style="padding-left: 40px;">3. Whether the punishment is disproportionate to the charge.?</p> <p style="padding-left: 40px;">4. Relief to which the workman is entitled.?</p> <p>Parties to lead their respective evidence , after giving copy to the opposite side within two weeks from today and list for arguments/hearing on <u>3-8-22</u></p> <p style="text-align: right;"> (PRESIDING OFFICER)</p>	