


ORDER SHEET  
CENTRAL GOVT. INDUSTRIAL TRIBUNAL CUM LABOUR COURT,  
JABALPUR(MP)

CASE NO. CGIT/LC/R-176-96

Date of order of proceeding	Order or proceeding with signature of Presiding Officer	Signature of parties or pleaders where necessary
16-6-2022	<p>Taken up.</p> <p>None present from the side of parties.</p> <p>Today case is fixed for cross-examination of Management witness.</p> <p>The case is pending for cross-examination of management witness since 2014, hence management evidence closed.</p> <p>Perused the record.</p> <p>Preliminary Issue No.1 framed by my learned Predecessor vide his order dated 23-4-2007 is as follows:-</p> <p style="text-align: center;"><b>(1)Whether the departmental inquiry conducted by the Management is legal and proper?</b></p> <p>The Burden to prove this issue is on the workman. The workman has filed his affidavit as his examination in chief but never appeared for cross-examination, hence his evidence was closed vide order dated 23-5-2014. Since there is no evidence from the side of the workman to prove his case that the inquiry was not legal and proper and the initial burden to prove this fact lies on the workman, the <b><u>preliminary issue no.1 is decided against the workman.</u></b></p> <p>Parties are directed to file their respective evidence in the form of affidavit/documents, if any on remaining issues, within two weeks from today , after giving copy to each other.</p> <p>List on <u>25/7/22</u> for hearing on remaining issues.</p> <p style="text-align: right;"> (PRESIDING OFFICER)</p>	