# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1

#### **MUMBAI**

Present

Smt. Pranita Mohanty
Presiding Officer

## REFERENCE NO.CGIT-1/23 OF 2018

<u>Parties:</u> Employers in relation to the management of

- 1. Reserve Bank of India
- 2. M/s. Model Security Force

And

Their workmen

## Appearances:

For the first party no.1 Management:

Absent.

For the second party workman

Absent.

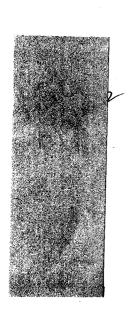
State

Maharashtra

Mumbai, dated the 09th day of September, 2022

### **AWARD**

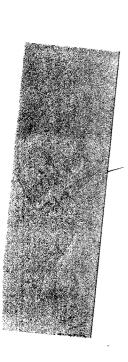
 The present reference has been made by the Central Government by its order dated 09.12.2019 passed in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of



the Industrial Disputes Act, 1947. The terms of reference as per the schedule to the said order are as under:

Whether the demand of All India Reserve Bank Contract Workers' Federation, Mumbai that whenever, the contractor is changed, the services of the existing 36 ( As per annx.II) Contract workers should not be terminated or discontinued, but should be continued with the same service conditions is justified? If not, to what relief the Union/Contract workers are entitled to?

- By the order dated 10.10.2019, notices were directed to be issued to the parties. Accordingly, notices were issued to the parties by Registered Post AD.
- 3. On 15.11.2019, Representatives of both the parties were present. The representative for the Union prayed for time to file Statement of Claim. And the matter was adjourned to 06.2.2020.
- 4. On 06.2.2020, Mr.R.K.Patil, Representative for the management was present but none was present on behalf of the second party workman to file the statement of claim.
- 5. Perusal of the record reveals that both the parties are absent before this Tribunal till date.
- 6. The case is taken up today. Both the parties are absent.
- No Statement of Claim has been filed on behalf of the second party / Union.



- 8. From the above narration of facts, it is evident that despite repeated dates having been fixed, both the parties were absent. No Statement of Claim has been filed on behalf of the second party / Union. There is thus, no pleading or evidence filed on behalf of the second party / Union in support of its claim as contained in the Reference made to this Tribunal. No relief, therefore, can be granted to the second party / Union.
- 9. Reference is consequently answered by stating that no relief can be granted to the second party / Union.

10. Award is passed accordingly.

PRESIDING OFFICER
CGIT-1, MUMBAI