

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1**

MUMBAI

PRESENT

SMT. PRANITA MOHANTY  
PRESIDING OFFICER

**REF. CGIT-1/29 OF 2018**

08.9.2022

Mr.P.V.Shah, Adv present for the first party management.

Workman present in person.

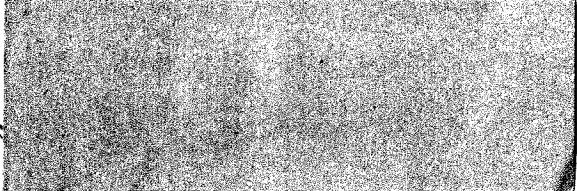
Matter stands posted today for framing of issues.

Heard the learned A.R,. For both the parties and perused the pleadings.

Following issues are framed for adjudication.

**ISSUES.**

- 1) Whether the proceeding is maintainable?
- 2) Whether the management unjustifiably fixed the pay scale of the claimant in IDA pattern?
- 3) Whether the claimant is entitled to pay protection and interest as claimed by him?
- 4) What other relief the parties are entitled to?



PRESIDING OFFICER  
CGIT-1 MUMBAI