


ORDER SHEET
CENTRAL GOVT. INDUSTRIAL TRIBUNAL CUM LABOUR COURT,
JABALPUR(MP)

CASE NO. CGIT/LC/RC-7-2017

Date of order of proceeding	Order or proceeding with signature of Presiding Officer	Signature of parties or pleaders where necessary
10-10-2022	<p>None for the workman.</p> <p>Shri A.K.Shashi, learned counsel for the Management. Heard arguments on preliminary issue which is as follows:-</p> <p style="text-align: center;">“Whether the departmental inquiry conducted against the workman is just , legal and proper?”</p> <p>The burden to prove this issue is on the workman. He has filed documents Exhibit W1 to W-22 which are mainly inquiry documents. The Management has filed and proved inquiry documents Exhibit M1 to M-28. The Management has examined its witness Naresh makhwan who has proved inquiry documents. He has not been cross-examined by the workman.</p> <p>Having gone through the inquiry documents in the light of uncontroverted statement of management witness, I find no illegality in the departmental inquiry , hence, holding the departmental inquiry legal, preliminary Issue is answered accordingly.</p> <p>Parties are directed to file evidence in the form of affidavit/documents after exchanging with each other on remaining issues till or before the date fixed 12/12/2022 for hearing on other remaining issues/final arguments.</p> <p style="text-align: right;"> (PRESIDING OFFICER)</p>	