

THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL**JABALPUR (M.P.)****NO. CGIT/LC/RC/10/2017****Present: P.K.Srivastava****H.J.S..(Retd)**

**Kashinath Chadar S/o Shri Jalam Singh Chadar,
R/o – Shivnagar, Hinotia, H.No. 21, 80 Ft. Road,
Bhopal (M.P.)**

Workman

**Branch Manager,
Branch – Malik Market,
Punjab National Bank,
Bhopal (M.P.)**

Vs.**Management****(AWARD)****(Passed on this 05th day of February - 2026)**

The workman has filed petition under Section 10 (2-A (2&3)) of Industrial Disputes Act, as amended vide Amendment Act of 2010 (in short the 'Act') with the case that he was employed as a daily rated employee with Punjab National Bank Malik Market Branch and worked their continuously from 09.02.2010 to 25.08.2016 when his services were terminated without any notice or compensation in violation of Section 25F of the Act and is illegal. He raised a dispute in this respect which could not be conciliated within 45 days. Hence, after obtaining a certificate in this respect, he filed a petition seeking his reinstatement with back wages and benefits.

Case of the Management Bank is that, he was engaged on as and when required basis for the work of cleaning as a daily wagger and was paid for it. He never worked for 240 days in any year. The Bank issued directions for initiating recruitment process of persons who were or had been working or had worked in the Bank as a casual labour. He also participated in the recruitment test but could not succeed. The Management has requested that the petition be dismissed.

No evidence has been filed by the petitioner workman. Management also not proposed any evidence.

At the stage of argument also, none appeared for petitioner. Mr. Neeraj Kewat Learned Counsel for petitioner appeared and submitted his arguments.

The initial burden to prove his case is on the petitioner in which he has failed. Hence, holding his case not proved, the petition is dismissed.

ORDER

Petition dismissed.

No order as to cost.

DATE:- 05.02.2026

**(P.K.SRIVASTAVA)
PRESIDING OFFICER**