

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Judicial Member	Remark
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Case No. CGIT/LC/R/56/2020

Bhartiya Chemicals Mazdoor Sangh Singrauli V/s. M/s Tech Support Infrastructure Pvt. Ltd. & Others.

26.11.2025	<p>Matter taken up.</p> <p>Mr. Kamlendu Shekhar Sharma, Union Representative present for Union. Mr. Chandrahas Dubey is present for IOCL and Mr. Sitendra Vishwakarma for Contractor. There is a charter of demands containing as many as 35 demands which is part of the reference. Many of the demands did not qualify to be an Industrial Disputes under Section of Industrial Disputes Act, 1947 or the Section 2(q) of the Industrial Relations Code, 2020. Hence, after hearing both the sides on this point following disputes/ demands in the charter of the demands attached to the reference are held to qualify for being adjudicated by this Tribunal as an Industrial Dispute.</p> <p><i>1. Whether the Contract Workers engaged by the Outsourcing Agency and deputed with IOCL in the work of production, operation, marketing and maintenance since last 20 to 25 years, are entitled to be made permanent and are entitled to pay wages equal to that payable to the permanent employees of IOCL doing the same works?</i></p> <p><i>2. Whether, the Outsourced Workers working in the shifts are entitled to Shift Allowances @Rs. 50/- per day which is given by the</i></p>	
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	<p><i>Management of IOCL to their permanent employees doing the same job?</i></p> <p><i>3. Whether, the Contract Workers are entitled to production bonus which they were getting earlier as claimed by them?</i></p> <p>Affidavit of Union Representative with points of demands summarized by him as Industrial Dispute and photocopy of Registration Certificate and connected two documents are taken on record.</p> <p>List on <u>16.12.2025</u> for cross-examination of Management witness.</p> <p>Upload this order.</p> <div><p>Judicial Member</p><p>सत्यमेव जयते</p></div>	