

# ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
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**Case No. CGIT/LC/R/15/2018**  
**Anita Mishra V/S Bhilai Steel Plant**

05.04.2024

Matter taken up.

Workman represented by Shri K.B. Singh Advocate. Shri R.C. Shrivastava Advocate present for management.

Heard on issue no.-1 as preliminary issue. Perused record. Issue no.-1 is as follows :-

Whether the enquiry conducted against the workman is just proper and legal ?

Perused record as well.

The workman has not raised any question about the departmental enquiry with regards to any illegality or irregularity to his prejudice. Perusal of enquiry papers and statement of management witness makes it ample clear that the enquiry was conducted according to rules, giving the workman full opportunity to defend himself. Hence, the departmental enquiry is held legal proper and issue no.-1 is answered accordingly.

List on 15/5/24 for hearing on other issues/ final arguments.

**Presiding Officer**