

THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,
JABALPUR

NO. CGIT/LC/R/100/2016

Present: P.K.Srivastava

H.J.S..(Retd)

**Ankit Goswami,
S/o Shri Anil Goswami,
C-10, Civil Lines, 4, Bungalow Road,
Bhopal (M.P.)**

Workman

Versues

**The Director,
Doordarshan Kendra,
Shymala Hills,
Bhopal (M.P.) - 462013**

Management

(JUDGMENT)

(Passed on this 04th day of February, 2026)

As per letter dated 16.11.2016 by the Government of India, Ministry of Labour, New Delhi, the reference is made to this Tribunal under Section-10 of Industrial Disputes Act, 1947 (in short the 'Act') as per Notification No. **L-42012/95/2016 (IR(DU))** dt. 16.11.2016. The dispute under reference relates to:

"Whether the action of the management of Director, Doordarshan Kendra, Bhopal in refusing employment to the Shri Ankit Goswami S/o Shri Anil Goswami w.e.f. 08.04.2015 is legal & justified? If not, to what relief the workman concerned is entitled to?"

Case of the workman is mainly that, he was appointed as Resource Person with the Management vide order dated 07.01.2014 and worked till 07.08.2015 when his services were orally terminated by the Management without any notice or compensation. Though he had worked for 240 days in a year, this act of Management is in violation of Section 25F and 25G of the Act. The Workman has prayed that setting-aside his termination, he be reinstated with back wages and benefits.

The case of the Management is that, he was never appointed as a Resource Person as claimed by him in fact, he was on casual assignment of Doordarsan as a Resource Person to assist the program producer. He was paid his wages as per Circular whenever he was called for work, which was only for three or four days in a month. Hence, provisions of the Act are not attracted.

The Workman has not filed any document. Management has filed voucher for payments to the Workman for four programs which are admitted by workman. The Workman did file his affidavit in evidence but never turned up for cross-examination, hence his evidence was closed. Management also produced no evidence.

None appeared for the parties at the time of argument. Perused record.

The initial burden to prove his claim is on Workman in which he has failed by not producing any evidence. Hence, holding the claim of the workman not proved the reference deserves to be answered accordingly.

AWARD

Holding the action of the management of Director, Doordarshan Kendra, Bhopal in refusing employment to the Shri Ankit Goswami w.e.f. 08.04.2015 is legal & justified. He is entitled to no relief.

DATE:- 04.02.2026

**(P.K.SRIVASTAVA)
PRESIDING OFFICER**