

**THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL, JABALPUR**

**NO. CGIT/LC/R/21/2025**

**Present: P.K.Srivastava**

**H.J.S.( Retd)**

**We Bankers Association, Chhattisgarh  
Poshan Kumar Yadav  
House No. 53 Village Dhour  
Post Selud Tahsil Patan, Durg  
Chhattisgarh-491107**

**Workman**

**Versus**

- 1. State Bank of India,  
Jagdalpur**
- 2. HR Manager  
State Bank of India  
RBO-3, Dharampura Road, Jagdalpur  
District Baster (CG)-494001**
- 3. AGM HR,  
State Bank of India, Local Head Office,  
Industrial Relationship Cell, Human  
Resources Depat, Hoshangabad Road,  
Bhopal M.P.-462011**

**Management**

**A W A R D**

**(Passed on this 02<sup>th</sup> day of February - 2026.)**

As per letter dated 03/12/2024 by the Deputy Labour Commissioner (Central), Raipur, Government of India, Ministry of Labour, the reference is made to this Tribunal under Section-10 of I.D. Act, 1947 as per reference number

RP-7(2-3)/2024-ES.III dt. 03/12/2024. The dispute under reference related to :-

*“Whether the demand of the Bankers Association in change of CBS capability levels is fair, legal and justified? If so, to what relief the concerned Association is entitled.”*

After registering a case on the basis of the reference, notices were sent to the parties and served. Mr. Praveen Yadav learned Counsel present for Bank. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

**Since the initial burden to prove the case lies with the workman, and he has failed to discharge this burden, the claim is held to be not proved. Accordingly, the reference is answered against the workman.**

DATE: 02/02/2026

(P.K.SRIVASTAVA)  
PRESIDING OFFICER