

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,**  
**JABALPUR**

**NO. CGIT/LC/R/57/2025**

**Present: P.K.Srivastava**

**H.J.S..( Retd)**

**Rakesh Kumar Singh**  
**Gram-Gadwa, Posty-Gadwa (Katra)**  
**Thana-Nai Garhi, Mahuganj**  
**Rewa, Madhya Pradesh - 486331**

**Workman**

**Versus**

- 1. Factory Manager / Unit Head**  
**Ultratech Cement Ltd., Maihar Cement**  
**Works, Village – Sarlanagar, Satna (MP)-486331**
- 2. M/s. R R Engineering**  
**C/o. Ultratech Cement Ltd., Unit- Maihar**  
**Cement Works I Village-Sarlanagar, जयते**  
**Satna, Madhya Pradesh-486331**

**Management**

**A W A R D**

**(Passed on this 23<sup>rd</sup> day of April - 2026.)**

As per letter dated **01/10/2025** by the Deputy, Chief Labour Commissioner (Central), Government of India, Ministry of Labour, the reference is made to this Tribunal under section-10 of I.D. Act, 1947 as per reference number **J-2(1-5)/2025-ALC dt. 01/10/2025**. The dispute under reference related to :-

***“Whether the action of the employer M/s. R.R. Engineering, contractor engaged by Ultratech Cement Ltd., Maihar Cement Wroks in terminating the service of Shri Rakesh Kumar Singh is legally valid ? If not what relief the workman Shri Rakesh Kumar Singh is entitled for ?”***

After registering a case on the basis of the reference, notices were sent to the parties and served. The workman side did not file any pleadings or evidence inspite of many dates given. The management side never appeared.

**Since, the initial burden to prove its case is on the workman side in which he fails. Hence, holding the claim of the workman not proved, the reference stands answered against the workman.**

**DATE: 23/04/2026**

सत्यमेव जयते

**(P.K.SRIVASTAVA)**

**PRESIDING OFFICER**