

**THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL, JABALPUR**

NO. CGIT/LC/R/52/2025

Present: P.K.Srivastava

H.J.S..(Retd)

Bhimrao Bagde

National Vice President

All India central Council of Trade Unions (AICCTU)

Shanti Nagar Ward No. 10, Ambedkar Chowk

Rajnandgaon, Chhattisgarh-491441

Workman

Versus

1. General Manager

Territory Co-Ordinator (Retail)

Bharat Petroleum Corp. Ltd.

Shahid Veer Narayan Complex, 1st Floor

Nagar Ghadi Chowk, Civil Lines,

Raipur (CG) 492001

2. Manager

Bharat Petroleum Corp. Ltd.

Coco Petrol Pump, B.P. Manki

PO, Tehsil & District Rajnandgaon

Pin - 491441

Management

A W A R D

(Passed on this 04th day of February - 2026.)

As per letter dated 27/08/2025 by the Deputy Labour
Commissioner (Central), Raipur, Government of India,

Ministry of Labour, the reference is made to this Tribunal under Section-10 of I.D. Act, 1947 as per reference number RLC-8(2-10)/2025-ES.III (ID) dt. 27/08/2025. The dispute under reference related to :-

“Whether the Termination of Mr. Naresh Kumar Sahu and One other from service w.e.f. 01.08.2023 is legal and justified? If not, to what relief or compensation, the applicants are entitled to and what directions are necessary in the respect and from which date the benefits will be applied?”

After registering a case on the basis of the reference, notices were sent to the parties and served. Learned Counsel Mr. Kapil Jain learned Counsel filed his Vakalatnama on behalf of B.P.C.L. Workman Union side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

Since, the initial burden to prove its case is on the workman union side, in which it has failed to discharge. Hence, holding the claim of the workman union not proved, the reference stands answered against it.

DATE: 04/02/2026

**(P.K.SRIVASTAVA)
PRESIDING OFFICER**