

**THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL, JABALPUR**

NO. CGIT/LC/R/46/2025

Present: P.K.Srivastava

H.J.S..(Retd)

President

Rail Shramik Union

House No. 57, Street 1, Anand Nagar

Bhilai, Durg, Chhattisgarh-490020

Workman

Versus

Sr. DEE (G), SEC Railway

Shrinagar, Bilaspur Road, Raipur

Raipur (Chhattisgarh)-492014



Management

AWARD

(Passed on this 05th day of February - 2026.)

As per letter dated 30/06/2025 by the Deputy Chief Labour Commissioner (Central), Raipur, Government of India, Ministry of Labour, the reference is made to this Tribunal under section-10 of I.D. Act, 1947 as per reference number **RP-8(3-8)/2025-ES.III (ID) dt. 30/06/2025**. The dispute under reference related to :-

“Whether the demand of the union to quash all the action taken by the management including penalty levied (loss of increment for various periods) against the workmen is justified ? If yes, what other benefits is the workmen entitled to ?

After registering a case on the basis of the reference, notices were sent to the parties and served. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

Since, the initial burden to prove its case is on the workman union side, in which it has failed to discharge. Hence, holding the claim of the workman union not proved, the reference stands answered against it.

DATE: 05/02/2026

(P.K.SRIVASTAVA)

PRESIDING OFFICER