

**THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL, JABALPUR**

NO. CGIT/LC/R/27/2025

Present: P.K.Srivastava

H.J.S..(Retd)

**Santosh Kumar Pandey
Room No. 10, Block-1, Road-1m
Sector-5, Bhilai Nagar
District-Durg, Chhattisgarh-490006**

Workman

Versus

- 1. M/s. Rohini Transport Corporation
T&D Division, Bhilai Steel Plant
Bhilai, Dist. Durg (CG)-490006**
- 2. Director
Bhilai Steel Plant
Bhilai, Durg, Chhattisgarh-490006**

Management

A W A R D

(Passed on this 06th day of February - 2026.)

As per letter dated 20/12/2024 by the Deputy Chief Labour Commissioner (Central), Raipur, Government of India, Ministry of Labour, the reference is made to this Tribunal under section-10 of I.D. Act, 1947 as per reference number RP-8(3-18/2024-ES-III dt. 20/12/2024. The dispute under reference related to :-

“Whether the demand of the workman for reinstatement and lumpsum relief compensation is justified? If yes, to what all remedies, is the workman entitled to in relation to the present industrial disputes?”

After registering a case on the basis of the reference, notices were sent to the parties and served. Mr. Abhinav S. Kherdikar learned Counsel filed his Vakalatnama on behalf of Management of Bhilai Steel Plant and Mr. K.B. Singh Learned Counsel filed his Vakalatnama on behalf of Management of M/s. Rohini Transport. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

Since the initial burden to prove the case lies with the workman, and he has failed to discharge this burden, the claim is held to be not proved. Accordingly, the reference is answered against the workman.

DATE: 06/02/2026

**(P.K.SRIVASTAVA)
PRESIDING OFFICER**