

**THE CENTRAL GOVERNMENT INDUSTRIAL**  
**TRIBUNAL, JABALPUR**

**NO. CGIT/LC/R/04/2025**

**Present: P.K.Srivastava**

**H.J.S..( Retd)**

**President**

**FSNL Shramik Sangh Bhilai**

**6/B, D-Pocket, Maroda Sector**

**Bhilai-490001**

**Workman**

**Versus**

**Ferro Scrap Nigam Ltd.**

**FSNL Bhawan, Equipment Chowk**

**Central Avenue, Post Box No. 37**

**Bhilai-490001, Chhattisgarh सत्यमेव जयते**

**Management**

**A W A R D**

**(Passed on this 06<sup>th</sup> day of February - 2026.)**

As per letter dated 02/01/2025 by the Deputy Chief Labour Commissioner (Central), Raipur, Government of India, Ministry of Labour, the reference is made to this Tribunal under section-10 of I.D. Act, 1947 as per reference number **RP-8(3-25)/2024ES.III (ID) dt. 02/01/2025**. The dispute under reference related to :-

*“1. Whether the Charter of demands of the union is justified ? If yes, to what all remedies is the workmen entitled to?*

*2. Whether the medical facilities may be extended to the family members of the casual labours ?”*

After registering a case on the basis of the reference, notices were sent to the parties and served. Mr. Arun Patel learned Counsel filed his Vakalatnama on behalf of Management. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

Since, the initial burden to prove its case is on the workman union side, in which it has failed to discharge. Hence, holding the claim of the workman union not proved, the reference stands answered against it.

DATE: 06/02/2026

(P.K.SRIVASTAVA)  
PRESIDING OFFICER