

**THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL, JABALPUR**

**NO. CGIT/LC/R/02/2025**

**Present: P.K.Srivastava**

**H.J.S..( Retd)**

**Sarabjeet Singh**

**Near Block Road, Sundargarh**

**Odisha - 770037**

**Workman**

**Versus**

**General Manager (P&A)**

**Ferro Scrap Nigam Limited, Bhilai**

**Central Avenue, Sector-1, Equipment Chowk**

**Bhilai, District Durg Chhattisgarh-490001**

**सत्यमेव जयते**

**Management**

**A W A R D**

**(Passed on this 06<sup>th</sup> day of February - 2026.)**

As per letter dated 27/12/2024 by the Deputy Chief Labour Commissioner (Central), Raipur, Government of India, Ministry of Labour, the reference is made to this Tribunal under section-10 of I.D. Act, 1947 as per reference number **RP-8(3-22)/2024-ES.III (ID) dt. 27/12/2024**. The dispute under reference related to :-

*“Whether the applicant is workman under section 2(s) of ID act 1947 ? If yes, whether the demand of the workman for lumpsum relief payment of Rs Two Lakhs Fifty Thousand only (Rs. 2.5 lakhs only) justified ? And, to what other remedies is the applicant entitled to ?”*

After registering a case on the basis of the reference, notices were sent to the parties and served. Mr. Arun Patel learned Counsel filed his Vakalatnama on behalf of Management. Workman side never appeared. None of the parties filed any Statement of Claim or Written Statement of Defense.

**Since the initial burden to prove the case lies with the workman, and he has failed to discharge this burden, the claim is held to be not proved. Accordingly, the reference is answered against the workman.**

DATE: 06/02/2026

(P.K.SRIVASTAVA)  
PRESIDING OFFICER