

**BEFORE PRESIDING OFFICER CGIT CUM LABOUR  
COURT-I & II DELHI  
ROOM NO. 208, ROUSE AVENUE DISTRICT COURT  
COMPLEX, NEW DELHI-110002**

**Order Dated-28.03.2025**

S.No.	Appeal no.	Name of Appellant and the counsel/AR	Name of Respondent and the counsel/AR
1	D-2/10/2020	M/s. Navigant Technologies Pvt. Ltd.	APFC, Gurugram(East)
2	D-2/25/2021	M/s. Natwest Digital Services India Pvt. Ltd.	RPFC, Gurugram
3	D-2/26/2021	M/s. Convergys India Services Pvt. Ltd.;	RPFC, Gurugram
4	D-2/27/2021	M/s DLF Golf Resorts LTD. DLF	RPFC – Gurugram (East)
5	D-2/31/2021	M/s A2Z Infra services Ltd.	RPFC-I, Gurugram East,
6	D-2/09/2022	M/s Xcelserv Solution Pvt. Ltd.	RPFC, Gurugram
7	D-2/27/2022	M/s IL & FS Engineering & Construction Company Ltd.	RPFC , Gurugram
8	D-2/29/2022	M/s IL & FS Engineering & Construction Company Ltd.	RPFC-Gurugram
9	D-2/33/2022	OYO Hotels & Homes Pvt. Ltd.,	RPFC, Gurgaon
10	D-2/36/2022	M/s IPSAA Holding Pvt. Ltd.,	RPFC, Gurgaon, (East)



11	D-2/09/2023	M/s. Oravel Stays Limited;	RPFC, Gurugram East
12	D-2/01/2024	M/s. Teleperformance Global Services Pvt. Ltd.	RPFC, Gurugram East
13	D-2/04/2024	M/s. E Meditek Insurance Ltd.;	RPFC, Gurugram
14	D-2/13/2024	M/s. I.I. Inspection & Export Pvt. Ltd.;	RPFC-Gurugram East
15	D-2/14/2024	M/s. Knit Craft Apparels International Pvt. Ltd.;	RPFC-Gurugram East
16	D-2/17/2024	M/s. BSC-C & C 'JV',	RPFC-Gurugram
17	D-2/19/2024	M/s. ATC Tower Company India Pvt. Ltd.;	RPFC, Gurugram East
18	D-2/24/2024	M/s. Balaji Associates (regd.)	APFC, Faridabad
19	D-2/32/2024	M/s. Akasva Infrastructure Pvt. Limited;	RPFC-Gurugram
20	D-2/33/2024	M/s. Huawei Telecommunications (India) Co. Pvt. Ltd.;	RPFC Gurugram
21	D-2/34/2024	M/s. Rangi International Pvt. Limited;	RPFC, Gurgaon, East
22	D-1/10/2024	M/s. Parasvnath Developers Ltd.;	APFC, Delhi Central
23	D-1/31/2024	• M/s A S Construction	APFC/ RPFC, Delhi East



24	D-1/46/2024	M/s. Competent Human Resource & Allied Services Pvt. Ltd.	APFC/ RPFC, Delhi Central
25	D-1/71/2024	M/s. MI2C Security and Facilities Private Ltd.	APFC/ RPFC, Delhi North
26	D-1/04/2024	M/s.G.K. Motel Pvt. Ltd	RPFC/ APFC, Delhi South

**Present-**

**For appellant:** Sh. Amit Banshal, Sh. Sanjay Kumar, Sh. Suraj, proxy for Sh. Saumitra Singhal, Sh. K.K. Pandey, Sh. S.K. Gupta, Ms. Dhristi Mehta, Sh. Tapomaya Ghose, Sh. B. Panda, & Sh. Jeevan, **Ld. counsels.**

**For Respondent:**

Sh. S.N. Mahanta, Sh. Chakradhar Panda, Sh. B.B. Pradhan, Sh. Tejasvi Goel, Sh. Rahul Kumar Verma, Sh. Kanhaiya Singhal, & Sh. Ajay Kumar, **Ld. counsels.**

**Officer of the respondent department-** Sh. Brijesh Kumar Mishra, Sh. Birendra Kumar, Sh. Mohit Kumar Shekhar, Sh. Samir Kumar, Sh. Vijay Gautam, Sh. Joginder Kumar, Sh. Sudhir Batra, Sh. Shri Kant G. Phulpagar, Sh. Sunil Ranjan, Sh. Lalit Kumar, Sh. Anil Kumar Antil, Sh. Pushpender Pal, Sh. Vinod Kumar,

1. These above said officers have been called by this tribunal to give explanation as to why they have not consulted the undersigned in spite of giving direction issued by the Ministry of Labour and Employment through Under Secretary Sh. Dhananjay Sharma for taking up the cases in the special campaign for disposal of the appeals filed against the order passed u/s **14B of the EPF & MP Act, 1952.**
2. It is also important to mention here that the special campaign scheme had been launched by the Ministry of Labour and Employment for settling the Industrial dispute as well as Provident Fund appeals pending before this tribunal. Provident Fund appeal has been taken only for the cases filed against the order passed by the respondent u/s **14B of the EPF & MP Act, 1952** as amount involved pertains to damages which is used to be deposited with the respondent department



as penalty without incurring and depositing in the account of EPF subscribers.

3. Submission of the all the Regional Provident Fund Commissioners is that they have written to their respective Zonal Offices regarding the meeting called by this tribunal on 08.01.2025. Since, the reply has not been received, they have stated before this tribunal on 5<sup>th</sup> and 7<sup>th</sup> March, 2025 respectively that they have no instruction. In this background, all the special campaign launched by the Ministry of Labour and Employment had been derailed.
4. It is also important to mention here that all the RPFC officers has not adhered to inform the tribunal about the communication/information regarding the non-receipt of any instructions from the zonal office either on 17.01.2025 as stated by under signed in the meeting or on any other date. Subsequently, despite of being informed about the special campaign, no information is provided to this tribunal by the concerned officers.
5. It is also important to mention here that the decision making authority of the EPFO is vested in the Central Board of Trustees. Hon'ble Minister of Labour and Employment is the Chairman of CBT. Secretary, Ministry of Labour and Employment is the ex-officio Secretary of the CBT and Central PF Commissioner is the Chief Executive Officer of the CBT.
6. In these circumstances, a copy of this order be sent to the Central Provident Fund Commissioner with the request to place the proposal for reducing the damages to the Central Board of Trustees considering spirit of the meeting conducted on 19.12.2024 in the Ministry of Labour & Employment under the chairmanship of Dr. Manshukh Mandaviya Hon'ble Cabinet Minister so that the speedy disposal of the appeal u/s 14B be made. Decision be taken as earliest for reducing the pendency of the appeals.
7. Further the next date of hearing in the above listed matter is as follows;

S.No.	Appeal no.	Name of Appellant and the counsel/AR	Name of Respondent and the counsel/AR	Next Date of hearing
1	D-2/10/2020	M/s. Navigant Technologies Pvt. Ltd.	APFC, Gurugram(East)	06.05.2025



2	D-2/25/2021	M/s. Natwest Digital Services India Pvt. Ltd.	RPFC, Gurugram	06.05.2025
3	D-2/26/2021	M/s. Convergys India Services Pvt. Ltd.;	RPFC, Gurugram	06.05.2025
4	D-2/27/2021	M/s DLF Golf Resorts LTD. DLF	RPFC – Gurugram (East)	07.05.2025
5	D-2/31/2021	M/s A2Z Infra services Ltd.	RPFC-I, , Gurugram East,	07.05.2025
6	D-2/09/2022	M/s Xcelserv Solution Pvt. Ltd.	RPFC, Gurugram	07.05.2025
7	D-2/27/2022	M/s IL & FS Engineering & Construction Company Ltd.	RPFC , Gurugram	08.05.2025
8	D-2/29/2022	M/s IL & FS Engineering & Construction Company Ltd.	RPFC-Gurugram	08.05.2025
9	D-2/33/2022	OYO Hotels & Homes Pvt. Ltd.,	RPFC, Gurgaon	08.05.2025
10	D-2/36/2022	M/s IPSAA Holding Pvt. Ltd.,	RPFC, Gurgaon, (East)	13.05.2025
11	D-2/09/2023	M/s. Oravel Stays Limited;	RPFC, Gurugram East	13.05.2025
12	D-2/01/2024	M/s. Teleperformance Global Services Pvt. Ltd.	RPFC, Gurugram East	13.05.2025
13	D-2/04/2024	M/s. E Meditek Insurance Ltd.;	RPFC, Gurugram	14.05.2025
14	D-2/13/2024	M/s. I.I. Inspection & Export Pvt. Ltd.;	RPFC-Gurugram East	14.05.2025



15	D-2/14/2024	M/s. Knit Craft Apparels International Pvt. Ltd.;	RPFC-Gurugram East	14.05.2025
16	D-2/17/2024	M/s. BSC-C & C 'JV',	RPFC-Gurugram	15.05.2025
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18	D-2/24/2024	M/s. Balaji Associates (regd.)	APFC, Faridabad	15.05.2025
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20	D-2/33/2024	M/s. Huawei Telecommunications (India) Co. Pvt. Ltd.;	RPFC Gurugram	19.05.2025
21	D-2/34/2024	M/s. Rangi International Pvt. Limited;	RPFC, Gurgaon, East	19.05.2025
22	D-1/10/2024	M/s. Parasvath Developers Ltd.;	APFC, Delhi Central	19.05.2025
23	D-1/31/2024	M/s A S Construction	APFC/ RPFC, Delhi East	20.05.2025
24	D-1/46/2024	M/s. Competent Human Resource & Allied Services Pvt. Ltd.	APFC/ RPFC, Delhi Central	20.05.2025
25	D-1/71/2024	M/s. MI2C Security and Facilities Private Ltd.	APFC/ RPFC, Delhi North	20.05.2025
26	D-1/04/2024	M/s.G.K. Motel Pvt. Ltd	RPFC/ APFC, Delhi South	20.05.2025



Atul Kumar Garg  
(Presiding Officer)

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