

**BEFORE PRESIDING OFFICER CGIT CUM LABOUR
COURT-I & II DELHI
ROOM NO. 208, ROUSE AVENUE DISTRICT COURT
COMPLEX, NEW DELHI-110002.**

**MATTERS TAKEN UP IN THE SPECIAL CAMPAIGN ON THE
DIRECTIONS OF MINISTRY OF LABOUR AND EMPLOYMENT.**

Order Dated-07.03.2025

S.No.	Appeal no.	Name of Appellant and the counsel/AR	Name of Respondent and the counsel/AR
1	D-2/27/2021	M/s DLF Golf Resorts LTD. Through: Sh. Vinod Kumar, AR	RPFC -Gurugram (East) Through: Sh. Narender Kumar, Ld. counsel and Sh. Lalit Kumar, EO
2	D-2/09/2023	M/s. Oravel Stays Limited;	RPFC, Gurugram East Through: Sh. Lalit Kumar, EO
3	D-2/33/2022	OYO Hotels & Homes Pvt. Ltd.,	RPFC, Gurgaon Through: Sh. Lalit Kumar, EO
4	D-2/31/2021	M/s A2Z Infra services Ltd.	RPFC-I, , Gurugram East, Through: Sh.S.N. Mahanta, Ld. counsel and Sh. Lalit Kumar, EO
5	D-2/33/2024	M/s. Huawei Telecommunications (India) Co. Pvt. Ltd.;	RPFC Gurugram Through: Sh. Lalit Kumar, EO
6	D-2/26/2021	M/s. Convergys India Services pvt. Ltd.;	RPFC, Gurugram Through: Sh. Lalit Kumar, EO
7	D-2/29/2022	M/s IL & FS Engineering Through: Sh. Raj Kumar, Ld. counsel	RPFC-Gurugram Through: Sh. Lalit Kumar, EO
8	D-2/25/2021	M/s. Natwest Digital Services India Pvt. Ltd.	RPFC, Gurugram Through: Sh. Lalit Kumar, EO
9	D-2/27/2022	M/s IL & FS Engineering & Construction Through: Sh. Raj Kumar, Ld. counsel	RPFC , Gurugram Through: Sh. Lalit Kumar, EO



10	D-2/09/2022	M/s Xcelserv Solution Pvt. . Ltd. Through: Sh. Raj Kumar, Ld. counsel	RPFC, Gurugram Through: Sh. Narender Kumar, Ld. counsel and Sh. Lalit Kumar, EO
11	D-2/01/2024	M/s. Teleperformance Global Services Pvt. Ltd.;	RPFC, Gurugram East Through: Sh. Lalit Kumar, EO
12	D-2/21/2024	M/s. ZTE Telecom India Private Limited; Through: Sh. Prakash Kumar, Ld. counsel	RPFC, Gurugram East Through: Sh. Chakradhar Panda, Ld. counsel and Sh. Lalit Kumar, EO
13	D-2/36/2022	M/s IPSAA Holding Pvt. Ltd.,	RPFC, Gurgaon, (East) Through: Sh. Lalit Kumar, EO
14	D-2/30/2024	M/s. Sargam Exports Ltd.; Through: Sh. Raj Kumar, Ld. counsel	RPFC-Gurugram East Through: Sh.S.N. Mahanta, Ld. counsel and Sh. Lalit Kumar, EO
15	D-2/13/2024	M/s. I.I. Inspection & Export Pvt. Ltd.; Through: Sh. Raj Kumar, Ld. counsel	RPFC-Gurugram East Through: Sh.Chakradhar Panda, Ld. counsel and Sh. Lalit Kumar, EO
16	D-2/32/2024	M/s. Akasva Infrastructure Pvt. Limited; Through: Sh. Raj Kumar, Ld. counsel	RPFC-Gurugram Through: Sh. Lalit Kumar, EO
17	D-2/17/2024	M/s. BSC-C & C 'JV',	RPFC-Gurugram Through: Sh.S.N. Mahanta, Ld. counsel and Sh. Lalit Kumar, EO
18	D-2/34/2024	M/s. Rangi International Pvt. Limited;	RPFC, Gurgaon, East Through: Sh. Lalit Kumar, EO
19	D-2/10/2020	M/s. Navigant Technologies Pvt. Ltd.;	APFC, Gurugram(East) and Sh. Lalit Kumar, EO
20	D-2/14/2024	M/s. Knit Craft Apparels International Pvt. Ltd.; Through: Sh. Raj Kumar, Ld. counsel	RPFC-Gurugram East Through: Sh.S.N. Mahanta, Ld. counsel and Sh. Lalit Kumar, EO
21	D-2/19/2024	M/s. ATC Tower Company	RPFC, Gurugram East Through: Sh. Lalit Kumar, EO
22	D-2/04/2024	M/s. E Meditek Insurance Ltd.; Through: Sh. Ld. counsel	RPFC, Gurugram



			Through: Sh.S.N. Mahanta, Ld. counsel and Sh. Lalit Kumar, EO
23	D-1/31/2024	M/s A S Construction; Through: Sh. Raj Kumar, Ld. counsel	APFC/ RPFC, Delhi East Through: Sh. Narender Kumar, Ld. counsel
24	D-1/46/2024	M/s. Competent Human Resource & Allied Services Pvt. Ltd. Through: Sh. Raj Kumar, Ld. counsel	APFC/ RPFC, Delhi Central Through: Sh. Kanhaiya Singhal, Ld. counsel and Ms. Anju Jain, EO
25	D-1/71/2024	M/s. MI2C Security and Facilities Private Ltd.; Through: Sh. Raj Kumar, Ld. counsel	APFC/ RPFC, Delhi North Through: Sh. Tejasvi Goel, Ld. counsel & Sh. Anil Kumar Antil, AO Legal & Sh. Mukesh Kumar, SSA
26	D-2/24/2024	M/s. Balaji Associates (regd.) Through: Sh. Raj Kumar, Ld. counsel	APFC, Faridabad Through: Sh. S.N. Mahanta, Ld. counsel and Sh. Devesh Kumar Garg, SSA
27	D-1/10/2024-	M/s. Parasvsnath Developers Ltd.; Through: Sh. Raj Kumar, Ld. counsel	APFC, Delhi Central
28	D-1/31/2024	M/s A S Construction; Through: Sh. Raj Kumar, Ld. counsel	APFC/ RPFC, Delhi East Through: Sh. Narender Kumar, Ld. counsel
29	D-1/04/2024	M/s.G.K. Motel Pvt. Ltd Through: Sh. Raj Kumar, Ld. counsel	RPFC/ APFC, Delhi South Through: Sh.Chakradhar Panda, Ld. counsel
30	D-1/54/2022	M/s. Tacker Technologies Pvt. Ltd., Through: Sh. Raj Kumar, Ld. counsel	APFC, Delhi (East)

1. These are the cases listed for disposal during the special campaign conveyed by the Ministry of Labour and Employment vide letter dated 14.02.2025. This tribunal has fixed the two dates for special campaign for disposing of the appeal under the EPF & MP Act, 1952 as well as Industrial Dispute Act, 1947.
2. Today the counsel appearing for the respondent accompanied with the officials of the respondent department have stated that they have no instructions from the department for reducing the damages levied by the authority.
3. It is important to mention here that the letter addressed by Sh. Dhananjay Sharma, Under Secretary, Ministry of Labour and

Employment, on behalf of the Govt. of India, had requested all the CGITs including the undersigned to fix the date of special campaign in this tribunal and issue necessary notice to the parties. Copies have been forwarded to the CLC and it was requested that all the Regional Offices of Dy. CLC be directed to consult the Presiding Officer CGIT Cum Labour Court for listing out the cases to be heard during the special campaign. The same language has been employed in respect all the Regional offices of the EPFO. However, no consultation took place as no one has appeared for consultation and listing out the case.

4. It is also important to mention here that in pursuance of the special campaign, office of the RPF, Gurgaon East has sent the list of cases to be listed and therefore, the notice were issued in these cases. The submission of the counsels appearing on behalf of the respondent are that they are in utter confusion regarding the listing of the cases in special campaign or the cases to be heard expeditiously and for that the list has been sent by EPFO Regional Office Gurgaon East to this tribunal.
5. It appears that it is only the defence created by the respondent just to circumvent and derail the whole exercise of launching the special campaign for reducing the pendency of the appeals in the tribunal. In these circumstances all the Regional Provident Fund Commissioners in the jurisdiction of this tribunal are directed to appear in person to explain as to what consultation from this tribunal has been taken place in pursuance of the letter issued to them by the Ministry Of Labour And Employment. Put up for appearance on 28.03.2025 at 02 P.M.



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Atul Kumar Garg
(Presiding Officer)