

**BEFORE PRESIDING OFFICER CGIT CUM LABOUR
COURT-I & II DELHI
ROOM NO. 208, ROUSE AVENUE DISTRICT COURT
COMPLEX, NEW DELHI-110002.**

**MATTERS TAKEN UP IN THE SPECIAL CAMPAIGN ON THE
DIRECTIONS OF MINISTRY OF LABOUR AND EMPLOYMENT.**

Appeal No. 593(4)2007

M/s Indcon Projects & Equipment vs, RPFC Delhi East.

Through- Sh. S.K. Gupta, for the appellant.

Sh. S.N. Mahanta, Ld. Counsel & Sh. Nikhil Jain, A/R for
the respondent.

Appeal No. D-1/58/2024

Dolphin Mart Pvt. Ltd. Vs. RPFC Delhi East.

Through- Sh. S.K. Gupta, for the appellant.

Sh. Narender Kumar, Ld. Counsel for the respondent.

Appeal No. D-2/23/2022

Polyplastic Automobile India Pvt. Ltd. Vs. RPFC Gurugram

Through- Sh. S.K. Gupta, for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the respondent.

Appeal No. D-2/13/2024

I.I. Inspection & Export Pvt. Ltd. RPFC Gurugram East.

Through- Sh. S.K. Gupta, for the appellant.

Sh. Chakradhar Panda, Ld. Counsel for the respondent.

Order Dated-05.03.2025


1. Record speaks that four applications have been filed for transferring these matters before the Lok Adalat for amicable settlement of damages and interest levied under section **14B and 7Q of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952** (herein in after referred as the Act).
2. Today counsel for the respondent submits that he has no instructions from the department for settling the present dispute arising out of the order passed by the respondent department (EPFO) u/s 14B & 7Q of the Act.
3. In this respect it is important to mention here that a meeting was held on 19.12.2024 in the Ministry Of Labour and Employment under the chairmanship of Dr. Manshukh Mandaviya, Hon'ble Minister and Ms. Shobha Karandlaje, Hon'ble Minister of State.



Besides the Hon'ble Ministers all the higher official i.e., Secretary, Additional Secretary, Joint Secretary in the Ministry Of Labour and Employment were also present. It was discussed that a Lok Adalat or something akin to Lok Adalat mechanism be created for settling of the dispute arising u/s 14B and 7Q of the Act.

4. Subsequently two meeting was held through video conferencing for discussing the above said aspect. Therefore, a special campaign drive is initiated by the Ministry of Labour & Employment vide letter dated 14.02.2025 asking the undersigned to fix the date in the CGIT and issue notice to the parties of cases shortlisted for hearing. Copies of the said letter were forwarded to all the Regional Office of Deputy CLC along with the Regional Offices of EPFO directing them to consult the Presiding Officer of the CGIT for listing the cases under the Industrial Dispute Act, 1947 and EPF & MP Act, 1952.
5. In these circumstances, when the department has not given any instruction to the counsel for amicable settlement, entire special campaign is deemed to be spoiled. Put up these matters on 04.04.2025 for arguments.
6. A copy of this order be sent to Dr. Manshukh Mandaviya, Hon'ble Labour Minister as well as Secretary of the Ministry of Labour for necessary action with the request to make comprehensive plan after holding discussion with all the stakeholders in future.

CERTIFIED COPY


Atul Kumar Garg
(Presiding Officer)

