

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/R/150/2017 J.N. Singh Vs. SECL		
09.01.2025	<p>Matter taken up,</p> <p>Learned Counsel Shri Arun Patel present for workman. Learned Counsel Shri Neeraj Kewat present for management.</p> <p>Vide order dated 24.10.2024 it was found that during the inquiry proceedings there was mentioned a fact of filing some documents by the workman, details not mentioned. There is an application of the workman on the date of the inquiry proceedings i.e., 06.11.2007 mentioning the details of these documents said to be filed by the workman. These documents have not been filed with the inquiry records, hence management was directed to file these documents also.</p> <p>Learned Counsel for management submits that, as per his information given to him by management, these documents were filed after the proceedings concluded on 06.11.2007, which is rebutted by Learned Counsel for workman with a submission that inquiry proceedings even continued after 06.11.2007. Even if, the documents were filed after close of the proceedings on 06.11.2007, but before the inquiry report, the Inquiry Officer was under obligation of law to take a decision whether to admit</p>	

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	<p>these documents on record or not ? There is no mention of any such order in the inquiry proceedings. There is no mention of the fact that these documents were returned to the workman. Hence, even this documents were thought to be not worth taking on record though there is no indication of this fact, this is established that they are with the management. Hence, management is directed to comply the order dated 24.10.2024 in letter and spirit.</p> <p>List on 29.01.2025 for argument.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	