

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
Case No. CGIT/LC/R/14/2014 Shri Narmada Prasad V/S S.E.C.L		
11.09.2024	<p>List revised,</p> <p>None for workman, Ld. Counsel for management Shri Neeraj Kewat is present, heard his arguments on the Preliminary Issue regarding legality of the departmental inquiry. Perused record.</p> <p>The burden to prove that the inquiry is not legal and just is on workman, he has not discharged this burden.</p> <p>On perusal of inquiry papers on file, I do not find any illegality, substantive or procedural; in the inquiry hence, departmental inquiry is held legal and proper.</p> <p>Following issues are framed :-</p> <ol style="list-style-type: none">1) Whether the charges are proved in the inquiry?2) Whether the punishment is proportionate to the charges? <p>List on 25/10/2024 For Hearing/ Final argument, parties may file their Affidavits before date on these issues.</p> <p>Upload this Order</p> <p style="text-align: right;">Presiding Officer</p>	

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