

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/C/01/2021 Smt. Rewa Bai Vs. M.E.S.		
23.10.2024	<p>Matter taken up,</p> <p>Learned Counsel Shri Aditya Singh present for Applicant/Award Holder. Shri Vikram Singh learned Counsel present for Management/ O.P.</p> <p>Heard argument from both the sides and perused records. It comes out from arguments that the Award was that the workman was held entitled to back wages from the date of his compulsory retirement i.e., 20.12.1996 till date of his superannuation (which is August 2006, according to learned Counsel for the Applicant and March 2006, according to the learned Counsel for management) and also post retiral benefits. The date of retirement requires verification from service records of the Applicant, which will be verified by the management and this date shall be ascertained.</p> <p>Further, as submitted by learned Counsel for</p>	

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	<p>Applicant, the calculation sheet filed by management does not contain the benefits available to the Applicant in different pay commissions in fixation of his pay and grade pay. Secondly, according to learned Counsel for Applicant, the workman was granted promotion vide order of management dated 11.04.2005 which was to be effective retrospectively since 16.10.1981. Hence, his pay was required to be fixed in the light of this order which is not there in the calculation sheet by the management. The third leg of argument is that, the allowance admissible which are part of wages have not been calculated in the calculation sheet by the management and with regards to post retiral benefits namely, gratuity and pension are also not included in the calculation sheet. Learned Counsel further submits that only notional pension has been fixed by management. According to learned Counsel, they have filed a calculation sheet from their side keeping in view all these benefits</p>	

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	<p>admissible under the Award, which is on record.</p> <p>Learned Counsel for management submits that the calculation sheet submitted by Applicant is required to be examined by management in the light of submissions by the Competent Authority and they will file response/action taken report in this respect for which time is required.</p> <p>Applicant to supply a copy of the calculation sheet filed by him to the learned Counsel for management with documents and affidavit filed with it and also the documents filed in support of the calculation sheet. The management may file its response/action taken report till or before next date after serving a copy to learned Counsel for Applicant.</p> <p>List on 13.01.2025 for hearing.</p> <p>Upload this order.</p> <p style="text-align: right;">Presiding Officer</p>	