### ORDER SHEET

DATE OF ORDER OF PROCEEDING

#### ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER

REMARK

# Case No. CGIT/LC/R/13 /2022 Fire Brigade Karmachari Sangh Vs. Ordinance Factory Khamariya

#### 22.10.2024

Matter taken up,

Learned Counsel Shri Arun Patel present for workman union, Shri Gopi Chourasiya present for management.

Arguments were heard. During arguments, it came according to the Circular/Gazette Notification of 2019 applicable for promotion of leading Fireman to Supervisor (Non-Technical), eligibility criteria is five years in service as leading Fireman and that 60% of the posts in Supervisor (Non-Technical) category are to be filled by promotion, rest 40% by direct recruitment. It also came out that according to learned Counsel for management, eligibility for promotion and suitability for promotion are two distinct matters. Hence, the Rules For Determining Suitability For Promotion are required to be perused for proper

# ORDER SHEET

| DATE OF<br>ORDER OF<br>PROCEEDING | ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER   | REMARK |
|-----------------------------------|---|--------|
|                                   | adjudication of the dispute in reference.   |        |
|                                   | Hence, management is directed an authenticated copy of Rules For Determining Suitability of eligible leading Fireman to be promoted in Supervisor (Non-Technical) category, till or before date fixed. Management is further directed to file an authenticated copy of proceedings conducted by management for selecting Fireman for promotion under their order dated 19.04.2022, till date fixed. |        |
|                                   | List on 09.01.2025 for filing of documents as mentioned as well final arguments.  Upload this order.  |        |
|                                   | Presiding Officer   |        |