

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/RC/13/2019 Chintamani Vs. SECL		
08.04.2025	<p>List revised.</p> <p>None for workman. Learned Counsel Shri Neeraj Kewat present for management. Files eight original documents relating to inquiry as per list, taken on record. Photocopy of inquiry proceedings are on record. Original have been produced by Vikram Singh Dahiya for management who is present with learned Counsel for management and certifies in writing that the photocopies are exact copies of original documents on comparision of original and photocopy.</p> <p>I have heard argument of learned Counsel for management on preliminary issue which is as follows:-</p> <p><i>Whether the departmental inquiry conducted is legal and proper ?</i></p> <p>I have gone through the record as well.</p> <p>On perusal of record, it comes out that there is no illegality or material irregularity in substance or</p>	

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	<p>procedure with respect to the departmental inquiry. The burden to prove the preliminary issue is on workman, he has not discharged this burden. Hence, holding the departmental inquiry just legal and proper, preliminary issue is answered accordingly.</p> <p>Following additional issues are framed :-</p> <p><i>1. Whether the finding of the Inquiry Officer that the charges are proved is perverse ?</i></p> <p><i>2. Whether the punishment awarded is disproportionate to the charge proved ?</i></p> <p>Parties may lead evidence on these additional issues.</p> <p>List on 19.06.2025 for additional issues.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	