

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/RC/04/2023 Jitendra Kumar Sharma Vs. U.R.C. Morar Canteen, Gwalior		
14.10.2025	Matter taken up. Mr. Rajneesh Sharma learned Counsel present for Workman. Ms. Kanak Gaharwar learned Counsel present for management, files objection on behalf of management with affidavit with a case that the workman side has filed photocopy document, which is copy of detailment of staff duty roaster on 26.08.2025 for which they have not sought prior permission and even affidavit has not been filed authenticating the document, hence this document be not taken as a part of record. Learned Counsel for the workman has opposed this prayer with argument, the workman side has earlier filed an application on 16.07.2024 seeking direction to management to file documents mentioned in the said application. The document filed on 26.08.2025 was one of the documents sought to be produced by the management. This application was allowed after hearing vide order dated 03.09.2024 and the management was directed to original documents as mentioned in the said application till or before next date fixed or file an affidavit of someone authorized on behalf of management, if these documents are not available. Learned Counsel further submits that the management did not file documents nor did they file affidavit as required in the said order and violated the	

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	order. The document filed on 26.08.2025 is photocopy of one of the documents summoned vide the aforesaid order for which the workman has been given the liberty to lead secondary evidence. According to learned Counsel for workman, this document has been filed as secondary evidence. The submissions from the workman side are substantiated from record. Hence, rejecting the prayer and objection of management in the application filed today, the said document is admitted on record. The workman is directed to file affidavit in support of the said document. List on 10.12.2025 for remaining evidence from workman, failing which management evidence. Upload this order. Presiding Officer	