

**Central Government Industrial Tribunal Cum Labour**  
**Court Jabalpur**

**ORDER SHEET**

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
<b>Case No. CGIT/LC/RC/03/2015</b> <b>Gajanand Bawne Vs. SBI</b>		
<b>11.02.2025</b>	<p>Matter taken up,</p> <p>Learned Counsel Shri Abhinav Tiwari present for workman. Learned Counsel Shri Pranay Choubey present for Management.</p> <p>Heard both the sides on preliminary issue. The main attack on the legality of the inquiry is that, documents required by management during the inquiry were not given to him inspite of order of the Inquiry Officer. Reference has been made to the inquiry proceedings dated 20.06.2012 in which the Inquiry Officer asked the Presenting Officer, whether he has brought with him all the documents required by the workman vide his application sent by post to which the Inquiry Officer submitted one document and under took to serve remaining documents on the next date. The next date fixed was 03.07.2012. It also comes out from perusal of the proceedings of 03.07.2012 that on being asked by the Inquiry Officer, the Presenting Officer told him that, document listed at serial no. 4 in the application have been given to the workman on earlier date. Document at serial no. 3 have already been given. The documents at serial no. 3, photocopies of withdrawal forms are being produced today. It also comes out that, the workman informed the Inquiry Officer that documents at serial no.-1 &amp; 2 have not been served on him. The</p>	

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	<p>Presenting Officer assured to supply a copy of these documents also, but these documents were not supplied to the workman. The application on which the Presenting Officer was directed to supply the documents is not in the inquiry file. Perusal of the application is required to reach on a conclusion as to what prejudice was caused due to non supply of document no.-1 &amp; 2 mentioned in the application. Hence, management is directed to file the application of workman as stated above till or before next date or file an affidavit of someone connected with the inquiry that the documents are not available.</p> <p>List on 04.03.2025 for filing of Application/Arguments on Preliminary Issue.</p> <p>Upload this order.</p> <p><b>Presiding Officer</b></p>	