

Central Government Industrial Tribunal, Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
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**Case No. CGIT/RC/02/2024
Hanuman Vs. SECL**

23.06.2026	<p>Matter taken up.</p> <p>Workman present in person. Mr. Rajkumar Banjare management representative present.</p> <p>It comes out from perusal of record that after the preliminary issue regarding departmental inquiry was held just and proper vide order dated 13.02.2026, parties were given opportunity of hearing and additional evidence with regard to the additional issues no. 1 & 2, which are whether the charges have been rightly held proved by the Inquiry Officer and concurred by the disciplinary authority and whether the punishment is proportionate to the misconduct proved or not. The workman has filed his affidavit dated 10.03.2026 on these two additional issues, the part of the affidavit as regard to additional issue regarding proof of charges is to be decided strictly on evidence collected during the inquiry proceedings. Hence, paragraphs relating to this additional issue will not be read in evidence. They are argumentative in nature. The paragraphs of the affidavit with regard to proportionality of punishment will only be relevant. The management representative was allowed cross examination of the workman on this point only which he availed.</p> <p>Evidence of parties closed.</p> <p>List on 05/08/2026 for final arguments.</p> <p>Upload this order.</p> <p style="text-align: right;">PRESIDING OFFICER</p>	
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