

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/RC/01/2025 Abhimanyu Singh Vs. M/s. Mahindra & Mahindra		
23.09.2025	<p>Matter taken up.</p> <p>Workman learned Counsel Mr. Rammilan Dey present and files rejoinder with four documents as per list, taken on record. Workman side admits documents of management, marked Exb. M/1 to M/9. Following issues are framed on the basis of pleadings :-</p> <ol style="list-style-type: none"><i>Whether the departmental inquiry conducted was just legal and proper ?</i><i>Whether the finding of the Inquiry Officer and its concurrence by the disciplinary authority as well appellate authority is perverse ?</i><i>Whether the punishment imposed is proportionate to the misconduct proved ?</i><i>Subject to finding on issue no.-1, 2 & 3, whether the workman is entitled to any relief ?</i> <p>Issue No.-1 will be taken as preliminary issue.</p> <p>List on 24.11.2025 for evidence of workman on preliminary issue.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	