

**Central Government Industrial Tribunal Cum Labour
Court Jabalpur**

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/RC/01/2018 Umesh Chandra Vs. S.A.I.L.		
07.10.2025	<p>Matter taken up.</p> <p>Workman learned Counsel Mr. Manu V. John present. Mr. R.C. Shrivastava learned Counsel present for management. The workman files his affidavit on additional issues. Taken on record. Recalling previous order closing evidence on additional issues. Copy served. Only the contents of the affidavit which are strictly relevant to the additional issues shall be considered. During arguments, it came out that original inquiry papers are not on record and the photocopies are not complete. Management is directed to produce the original documents regarding inquiry including the charge-sheet, reply if any, by the workman to the charge-sheet, inquiry proceedings in complete with documents as well statements filed/recorded during the inquiry, complete inquiry report. Show cause notice if any, issued by competent authority to the workman with copy of inquiry report and its service report if any. Reply to the show cause if any, filed by the workman, punishment order, memo of appeal filed by the workman against punishment and order of appellate authority.</p> <p>List on 13.11.2025 for filing documents as mentioned above and hearing.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	