

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
Case No. CGIT/LC/R/42/2019 Shri Hori Lal V/S M/s S.E.C.L		
06.09.2024	<p>Matter taken up.</p> <p>None for workman, Ld. Counsel Mr. Neeraj Kewat is present for management. Heard his argument on Preliminary Issue; which is as follows :-</p> <p>“Whether the enquiry conducted against workman is just, fair, proper and legal?”</p> <p>I have gone through the Evidence on record and Enquiry papers, it comes out that the workman participated in the Enquiry; there is nothing on record against fairness and legality of the enquiry hence holding the departmental enquiry legal and proper. Preliminary Issue is answered against the workman.</p> <p>Following Additional Issues are framed:-</p> <ol style="list-style-type: none">1) Whether the charges are proved?2) Whether the punishment is appropriate? <p>Parties to lead Evidence on Additional Issues.</p> <p>List on 24/10/2024 For Hearing of Additional Issues.</p> <p>Upload this Order</p> <p style="text-align: right;">Presiding Officer</p>	

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