

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
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Case No. CGIT/LC/R/41/2020
Laxmi Patel V/S Reliance Cement Factory

27.02.2024	<p>Matter taken up.</p> <p>Learned Counsel Shri Uttam Patel present for Workman. Management also represent by their Learned Counsel. Management pressed application dated 15/10/2023 setting aside order dated 04/05/2022 to proceed ex-parte against management our both the side and perused the record.</p> <p>The order to proceed ex-parte against management was passed on 04/05/2022. On the previous date fixed, that is 28/02/2022, service on management No. 1 and 2 was declare sufficient. The management filed Vakalatnama and application on 15/12/2023. According to management, as stated in the application the learned counsel for the management reached before this Tribunal on 04/05/2022 i.e. the date on which order to proceed ex-parte and management was passed at around 3p.m. and got the information of this order. This application does not disclose as to why management waited for approximately one and half year to file this application on record. Hence this application deserves to be rejected as it lacks merits.</p> <p>However keeping in view the principal that disputes should be decided on merit as far as possible and that inconvenience to the workman side may be compensated by the way of cost, this application may be allowed on heavy cost.</p> <p>Accordingly application for record is allowed on the condition of payment of cost Rs 10000/- by management to the workman. The management is given one last to file written statement of defence along with documents if any till or before date fixed with a receipt of payment of cost imposed. Listed on 09/05/2024</p> <p style="text-align: right;">Presiding Officer</p>	
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