

# ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
<b>Case No. CGIT/LC/R/33/2021</b> <b>Shri Akshay Kumar Sharma V/S Ferro Scrap Nigam Ltd.</b>		
12.09.2024	<p>Matter taken up.</p> <p>Workman present in person. Management Ld. Counsel Shri Praveen Namdeo present, admitted documents regarding inquiry, workman witness cross examined; recalling previous order to close opportunity of management to cross examine the witness.</p> <p>Heard of Preliminary Issue which is as follows :-</p> <p><b>“Whether the departmental inquiry conducted against the workman is just, proper, and legal?”</b></p> <p>Perused record, neither in pleadings nor in statement on oath the workman has challenged the inquiry. Perusal of inquiry papers also reveals that there is no illegality regarding procedure or substantive illegality in conducting inquiry; hence, holding the inquiry legal and proper, Preliminary Issue is answered accordingly.</p> <p>Following additional issues are :-</p> <ol style="list-style-type: none"><li>1. Whether the charges are proved from the inquiry papers?</li><li>2. Whether the punishment is proportionate to the charges proved?</li></ol> <p>List on <b>24/10/2024</b> For <b>Hearing of Additional Issues/ Final argument.</b></p> <p>Upload this Order</p> <p style="text-align: right;"><b>Presiding Officer</b></p>	

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